

Position Description

Position Title:	Anaesthetic Registrar
Reports to:	Clinical Director of Anaesthetics
Department:	Anaesthetics
Directorate:	Clinical Operations
Cost centre:	A4143
Code & classification:	Hospital Registrar (HM25 – HM30)
Employment conditions:	Doctors in Training (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single interest Employers) Enterprise Agreement 2022-2026 and its successors and GV Health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

The Anaesthetic Registrar is directly responsible to the attending Anaesthetic Consultant for day-to-day patient management, and ultimately to the Chief Medical Officer. They will provide the day-to-day clinical management of patients under the care and direction of the Consultant Staff of the Department of Anaesthesia to ensure a high quality of patient care. The Anaesthetic Registrar will undertake administrative duties for the Department under the direction of the Consultant Staff to ensure that the Department is run efficiently.

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to the following:

The following duties are inclusive of but not limited to

1. Delivery of Service

- Provide high quality clinical care both in-hours and after-hours under the supervision of Consultant Anaesthetists.
- Provide perioperative and care to all patients in GV Health
 - Assess and formulate management plans for patients referred to the Department for consultation
 - Communicate assessment and management decisions to the appropriate Anaesthetic Consultant and referring team
 - Review postoperative patients and communicate with the Anaesthetic Consultant and referring team
- Provide resuscitation and trauma management to all patients in GV Health
- Provide care to patients in all areas of GV Health, including the Emergency Department and the Intensive Care Unit when required to do so
- Provide analgesia and anaesthesia services to patients in the birth suite

- Participate in the Acute Pain Service daily ward round ensuring that all patients that require review are seen, and pain management issues are addressed
- Participate in the Anaesthetic Pre-Assessment Clinics

2. Provision of high quality, safe clinical care for consumers

- Ensure patients, families/representatives or carers are provided with timely information and are involved in decision making about their care planning and treatment
- Comply with best practice healthcare standards, legislation, and GV Health's Clinical Governance Framework and clinical practice guidelines
- Maintain accurate and current clinical records; documentation should meet professional and legal standards and those of GV Health. This to include the relevant standards for medication prescriptions.
- Ensure an effective discharge from hospital or services that reflects the needs of the consumer
- Uphold and protect patient rights, maintain strict confidentiality, and continually practice to the principles of open disclosure
- Assist in enabling patient feedback and complaints to be responded to appropriately so that issues are resolved, and quality and safe clinical care is provided

3. Develop and maintain collaborative relationships with all disciplines

- Collaborate and communicate with all members of the health care team to achieve best patient outcomes
- Respect the decisions and actions of others
- Contribute to interdisciplinary team meetings to facilitate patient care goals

4. Support and participate in evidence-based programs to evaluate and improve the quality of patient care and outcomes

- Actively participate in the quality improvement activities of the department, including identifying where improvements can be made to the quality of patient care
- Participate in clinical audits, research, process redesign and accreditation against healthcare standards to ensure ongoing clinical practice improvement and the quality of patient care

5. Teaching

- Attend and participate in all Department meetings and education sessions
- Contribute to multidisciplinary and student clinical education sessions
- Deliver Morbidity & Mortality Reviews and Journal Club Presentations
- Be familiar with The Australian Curriculum Framework for Junior Doctors

6. Commit to ongoing professional development of self, other employees, and the profession

- Maintain a current knowledge of clinical practice
- Maintain and demonstrate regulated clinical skills and competencies by undertaking professional development and completing mandatory training as defined by GV Health
- Review and comply with Learning Plans, Job Plans and Virtual Orientations for each Rotation
- Improve performance by seeking feedback, setting goals and participating in performance reviews
- Support the development of others by acting as a resource to colleagues

- Participate in orientation and preceptorship of new employees
- Provide appropriate supervision to less experienced clinical employees and students
- Participate in committees and professional groups and disseminate relevant information to other health care professionals as requested.

KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

Essential:

- Commitment to the GV Health Values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour.
- Current general registration with the Australian Health Practitioner Regulation Agency as a Medical Officer
- Highly effective communication and interpersonal skills, including the ability to relate positively with and appropriately with patients and others
- Ability to work collaboratively in a team environment
- Professional collegiality towards peers and the wider health care team
- High level of motivation
- Commitment to clinical audit, quality improvement and research
- Evidence of a planned career pathway relevant to the position
- Evidence of full immunisation against seasonal influenza where mandated
- Satisfactory National History Criminal Check prior to commencement of employment
- Satisfactory Victorian 'Employee' Working with Children Check prior to commencement of employment
- Completion of a Commonwealth of Australia Statutory Declaration prior to commencement of employment.

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful achievement of:

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Development and maintaining of collaborative relationships with all other teams and professionals;
- Promoting and enabling of efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Ability to contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Registration is maintained and work is within scope of practice
- Attendance and active participation at meetings as required
- 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework
- Active participation in a performance and development review process

ALL GV HEALTH STAFF ARE REQUIRED TO

- Demonstrate GV Health's CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Develop and maintain collaborative relationships with all other teams and professionals;
- Promote and enable efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete and maintain all mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Victorian Department of Health Victoria;
- Comply with all applicable position pre-employment checks that are relevant to the role, which may include but is not limited to; police checks, Working with Children's Check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements;
- In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. All staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment.

ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

Clinical Operations	Anaesthetic Registrar
Reviewed by:	Clinical Director of Anaesthetics
Issue Date:	July 2026

ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)