

Position Description

Position Title:	Consultant - Psychiatrist
Reports to:	Clinical Director Engagement & Access Mental Health
Department:	Engagement & Access Psychiatry
Directorate:	Community Care & Mental Health & Chief Allied Health Officer
Cost centre:	H0258
Code & classification:	Specialist Year 1 (HM33 - HM41)
Employment conditions:	AMA Victoria - Victorian Public Health Sector – Medical Specialists EBA 2022 – 2026 and its successors, and GV health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

About GV Health

GV Health is a leader in healthcare delivery in the Hume region. Our services include an Emergency Department, Surgery, Medical, Women's and Children's Services, Rehabilitation, Palliative Care, Mental Health and community based health programs. Our main sites are at Shepparton, Tatura and Rushworth, with additional services at Seymour, Benalla and Wodonga

The Division and Team

GV Health is the main Health Care provider in the Hume Region and is currently undergoing a \$229 million redevelopment, this redevelopment will include a new renal dialysis unit, an expanded emergency department including satellite medical imaging, inpatient wards, extended theatre space, intensive care unit, a new kitchen, mortuary and the establishment of a Women's and Children's precinct featuring a new, special care nursery, paediatric ward and refurbished maternity ward.

Goulburn Valley Area Mental Health and Wellbeing Service (GVAMHWS) is GV Health's division of mental health and provides mental health services across the age span over a catchment area covering five local government areas of Moira, Greater Shepparton, Strathbogie, Mitchell and Murrindindi. GVAMHWS recently underwent transformation in accordance with the Royal Commission requirements and created Aged based service streams. The Acute Response team of the Engagement and Access Mental Health and Wellbeing service stream (EAMHWS) is responsible for assessment of people of all ages. The GVAMHS catchment area is shown below:



Reference: <http://www.health.vic.gov.au/mentalhealthservices/adult/map-goulburn-a.htm>

The GVAMHWS Adult Program covers this area through an integrated team based at two sites in Shepparton and Seymour.

Lived Experience Workforce

GVAMHS has a dedicated Lived Experience Workforce strategy. GVAMHWS appointed its first Consumer Consultant in 1998. It established a Consumer and Carer Advisory Council in 2001 to provide essential feedback into service delivery and development. GVAMHWS employs Consumer Consultants, Carer Consultants and Peer Support Workers. The aim of Consumer Consultants is to provide opportunities for consumers to have input into the planning, development, delivery and evaluation of Mental Health Services. The uniqueness of Lived Experience roles is the recognition of its specialist knowledge and experience base. Carer Consultants assist and support families and carers of consumers using the mental health service. Peer Workers work alongside consumers to empower their decision making in their recovery journey. All Lived Experience Workers have had profound life – changing mental health challenges that have led to new life direction and concept of self or life – changing experiences while supporting someone with mental health challenges that have profoundly impacted their life / world view.

The Role

The Consultant Psychiatrist is responsible for clinical leadership within the Acute Response Access Team to ensure that the consumers of the service receive treatment and care that is of the highest quality in a safe manner. The Consultant Psychiatrist is expected to work in partnership with the Manager of the Acute Response Access Team. The key expectation for the role is to develop the team to provide a high quality, integrated and seamless service to the consumers of GVAMHWS presenting with acute and/or severe

conditions for assessment and short-term treatment. This will involve promoting relationships between the Acute Response Access Team and other groups, both internal and external to GV Health. Internally, the position will work collaboratively with GV Health Emergency Department, Wanyarra, other age-based Community Mental Health Teams that are part of Infant, Child & Youth Mental Health and Wellbeing Service and Adult & Older Adult Mental Health and Wellbeing Service. Externally, the Consultant Psychiatrist is expected to work collaboratively with Victorian Police, Ambulance, Greater Shepparton, Strathbogie, Moira Mental Health and Wellbeing Locals (GSSM Locals), Victorian Legal Aid, Independent Mental Health Advocacy (IMHA) and other agencies. This position amongst others is responsible for promoting GV Health as a quality regional health service provider. The Consultant Psychiatrist will be responsible for supervision of RANZCP trainees and medical students of the University of Melbourne.

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to

- Demonstrate a capacity to develop and lead a multidisciplinary treatment team.
- Take a lead role in the assessment and management of patients presenting with acute and/or severe mental illness or psychological distress to GVAMHWS in collaboration with other senior clinicians / colleagues.
- Encourage, develop and implement delivery of brief psychological interventions to help people presenting with acute and/or severe mental illness or psychological distress being managed by Acute Response Access Team.
- Initiate and undertake, where appropriate, liaison with families, other care providers including relevant agencies, partners such as GSSM Locals, Victorian Police, Ambulance, and legal representatives.
- Initiate and undertake, where appropriate, to develop a collaborative network between the various clinical programs of GVAMHWS.
- Provide supervision to junior medical staff, including interns, residents and specialist trainee psychiatrists at GV Health.
- Ensure documentation pertaining to patients under your care, including those of interns and hospital medical officers under your supervision is maintained a high standard.
- Assist the organisation in achieving clinical effectiveness by providing the appropriate systems, information or services to clinical areas.
- Be familiar with health policy and legislation that applies to young people and their families and ensure the clinical team complies with them.
- Participate in on – call and / or ECT rosters
- Participate in the Continuing Professional Development program including a regular peer review as required by the Australian Health Practitioner Regulation Agency (AHPRA) and the Royal Australian & New Zealand College of Psychiatrists (RANZCP)
- Provide a high quality service to internal customers and consumers that reflects best practice and adds value to GV Health
- Assist the organisation in achieving clinical effectiveness by providing the appropriate systems, information or services to clinical areas

KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

Essential:

- Current registration with the Australian Health Practitioner Regulation Agency as a Psychiatrist
- Fellow of the Royal Australian & New Zealand College of Psychiatrists or equivalent.
- Excellent clinical skills and experience in providing psychiatric care to adults with mental health disorders.
- High level of knowledge of the Mental Health Act 2014 and in particular its application to community care.
- Demonstrated ability in the provision clinical leadership to the multidisciplinary team and to work effectively with multiple stakeholders and partnerships.
- Understanding of current mental health service delivery models and service evaluation approaches.
- Ability to participate in strategic and operational service planning relevant to adult mental health in GVAMHS.
- Highly developed interpersonal, written and oral communication and presentation skills and an ability to work flexibly and respond to the demands of the service as it evolves.
- Demonstrated experience in clinical teaching, supervision and research.

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Development and maintaining of collaborative relationships with all other teams and professionals;
- Promoting and enabling of efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Internal and external stakeholder meetings including governance and morbidity and mortality (M&M) meetings.
- Ability to contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Registration is maintained and working within scope of practice
- Attendance and active participation at meetings as required
- Demonstrate continuing professional development through publications, further study or scientific presentations in the area of their speciality

AT GV HEALTH ALL STAFF ARE REQUIRED TO

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Development and maintaining of collaborative relationships with all other teams and professionals;

- This role may from time to time deal with distress, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. GV Health staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment;
 - Maintain a safe working environment for yourself, your colleagues and members of the public;
 - Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
 - Contribute to organisational quality and safety initiatives;
 - Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
 - Complete the mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
 - Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
 - Seek internal customer or consumer feedback and respond accordingly to identify areas of needs;
 - Comply with requirement of National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
 - Comply with the principles of patient and family centred care;
 - Not smoke or vape on GV Health premises;
 - Comply with immunisation requirements as per the Department of Health Victoria;
 - Comply with all applicable to position pre-employment checks, which may include but is not limited to; police checks, working with children's check (WWCC), National Disability Insurance Scheme (NDIS), Aged Care screening requirements.
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ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that The GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

Community Care & Mental Health & Chief Allied Health Officer Consultant Psychiatrist – Acute Response	
Reviewed by:	Divisional Clinical Director – Mental Health Division
Issue Date:	July 2026

ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)