

Position Description

Position Title:	Psychology Clinical Educator
Reports to:	Senior Mental Health Nurse
Department:	Nursing and Staff Development
Directorate:	Community Care & Mental Health & Chief Allied Health Officer
Cost centre:	H0860
Code & classification:	Psychologist Grade 4, Years 1 – 5 (PM1 – PM5)
Employment conditions:	Victorian Public Mental Health Services Enterprise Agreement 2025 – 2028 and its successors, and GV Health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

The Psychology Educator will provide strategic professional leadership and education to support the development of early career psychology positions across Goulburn Valley Health Adult Mental Health and Wellbeing Services (AMHWS). The role will contribute to the coordination and delivery of the Psychology Registrar Program and support broader mental health workforce development through education, supervision, training, and professional development initiatives. The Psychology Educator will play a key role in the development and integration of psychology and therapeutic practice across AMHWS, aligned with organisational strategic directions and service priorities.

The Psychology Educator will be passionate about building workforce capability and supporting the growth and development of early career clinicians, contributing to a sustainable, skilled, and responsive psychology workforce.

Working collaboratively with the Principal Educator, Senior Mental Health Nurse, and Director of Psychology, the role will support professional governance, discipline leadership, and the ongoing advancement and integration of psychology-informed services across the organisation.

The Psychology Educator will be committed to embedding a culture of feedback-informed practice, fostering growth mindsets and continuous learning, and contributing to a psychologically safe, collaborative, and flourishing workplace

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to the following:

- Contribute to the ongoing development of a positive learning culture for Psychologists, Allied Health and Mental Health Professionals at GV Health.

- Provide clinical supervision to Psychology Registrars, students and staff across AMHWS and partner programs and where necessary in accordance with AHPRA/Psychology Board of Australia guidelines.
- Assist the Director of Psychology, Senior Mental Health Nurse & Senior Psychologists with the planning, development and management of clinical teaching and clinical education for Psychologists and other Mental Health Clinicians at GV Health.
- Coordinate the GV Health Psychology Graduate Program in collaboration with other professional educators and discipline leads.
- Actively participate in service improvement activities as part of a continual quality improvement process.
- Facilitate achievement of 100% organisational compliance with mandatory training requirements for Psychologists and, where necessary, support the work of the Allied Health Education and Research Unit.
- Provide a high-quality service to internal customers and consumers that reflects best clinical practice
- Manage clinical practices and ensure standards of care maximise health outcomes by continually monitoring, evaluating and improving practices
- Uphold and protect consumer rights, maintain strict confidentiality and continually practice to the principles of open disclosure
- Comply with best practice healthcare standards, legislation, and GV Health's Clinical Governance Framework and clinical practice guidelines
- Maintain accurate and contemporaneous clinical records ensuring documentation meets professional and legal standards
- Collaborate and communicate with all members of the health care team to achieve desired consumer outcomes
- Contribute to interdisciplinary team meetings and clinical education sessions to facilitate consumer care goals.
- Provide expert evidence-based advice to AMHWS when implementing psychology focused initiatives.
- Coordinate and participate in evidence-based programs to improve the quality of consumer care and outcomes
- Maintain current knowledge of clinical practice
- Commit to ongoing professional development of self, other employees and the profession
- Identify employee education and development needs aligned with strategic priorities
- Improve performance by seeking feedback, setting goals and participating in annual performance reviews
- Lead the evaluation of the GVH psychology registrar program
- Contribute to strategic planning, growth and innovation of the psychology department

KEY SELECTION CRITERIA

Formal Qualification(s) and Registration(s) Requirements:

Essential:

- Completion of an APAC accredited Masters or Doctorate program in Psychology.
- Endorsement in an approved area of practice (Clinical Psychology or Neuropsychology)
- Unconditional General registration with the Psychology Board of Australia
- Board-approved supervisor status, and a willingness to maintain
- At least 8 years' experience as a registered psychologist

- Expert knowledge of psychological assessment, formulation and treatment planning across the lifespan
- Expert knowledge of clinical governance practices
- A commitment to providing and promoting culturally safe and responsive healthcare to Aboriginal consumers and their families and consumers from culturally diverse backgrounds
- A commitment to recognising and promoting multi-disciplinary team practices
- Experience providing clinical supervision and education to both students and staff
- A current Drivers' licence
- A willingness to work across locations as needed

Desirable:

- Knowledge and experience of working within regional and remote services
- Additional qualifications in education or training.

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful achievement of:

- Demonstrating of GV Health CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Development and maintenance of collaborative relationships with all other teams and professionals;
- Promoting and enabling of efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Ability to contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Implementation and evaluation of the psychology registrar program
- Is able to demonstrate participation in own clinical supervision
- Development of training/education schedules for graduates, early career staff and students allocated to programs within GVAMHWS

ALL GV HEALTH STAFF ARE REQUIRED TO

- Demonstrate GV Health's CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Develop and maintain collaborative relationships with all other teams and professionals;
- Promote and enable efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;

- Complete and maintain all mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Victorian Department of Health Victoria;
- Comply with all applicable position pre-employment checks that are relevant to the role, which may include but is not limited to; police checks, Working with Children's Check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements;
- In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. All staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment.

ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

Community Care & Mental Health & Chief Allied Health Officer Psychology Clinical Educator

Reviewed by: Senior Mental Health Nurse

Issue Date: July 2026

ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

OUR STRATEGIC PLAN

The **Goulburn Valley Health Strategic Plan 2024-2026** provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)