

Position Description

Position Title:	Prostate Cancer Specialist Nurse
Reports to:	Nurse Unit Manager - Oncology
Department:	Oncology Department
Directorate:	Clinical Operations
Cost centre:	A3102
Code & classification:	YX11
Employment conditions:	Nurses and Midwives (Victorian Public Sector) Single Interest Employer Enterprise Agreement 2024-2028 and GV Health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

The role of the Prostate Cancer Specialist Nurse (PCSN) at Goulburn Valley Health (GVH) will be to work in partnership with both internal and external health care providers in order to optimally manage the needs of prostate cancer patients within the GVH catchment. This will include care in the both the public and private sectors and across the entire disease trajectory. Navigating the healthcare system can be complex and a daunting task for patients and families. The PCSN will become a point of contact and key advocate by providing coordinated, evidence based, interdisciplinary, seamless and patient focused nursing care and the role will have a strong focus on supportive care assessment and referral.

The PCSN will be a primary resource for both internal and external providers and will deliver education and instigate quality improvement activities. The incumbent will work in partnership to explore, develop and implement evidence based and patient focused model of care and pathways that are relevant and appropriate improvements on current practice

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to the following:

- Hold accountability for own activities and seek guidance and support from appropriate employees when limited by own skills and experience.
- Become an active member and lead for the urology MDM and liaise with internal and external providers in planning, implementing and evaluating patient management.
- Attend the Urology MDM ensuring all patients have documented staging, MDM treatment plans and communication is fluid between the specialist treating team and local GP
- Complete and document supportive care screening and provide comprehensive specialised and individualised information and education to the person affected by prostate cancer and their families.

- Triage patients to determine areas of need and level of assistance required and follow up accordingly in a timely manner.
- Ensure appropriate and timely referral to supportive care providers
- Monitor the diagnostic phase of the prostate cancer patient journey, coordinate tests when required and ensure all results are available in a timely manner at the appropriate clinical management phase.
- Review patients as required and assess for the side effects of prostate cancer and its treatment, especially continence, sexual function and issues related to Androgen Deprivation Therapy
- Act as a primary clinical resource for prostate cancer in the provision of quality, culturally sensitive patient care in partnership with patients and their significant others, other member of the multidisciplinary team, GPs and community care providers.
- Demonstrate a sound knowledge of the clinical functions of prostate cancer to ensure maintenance of clinical standards and optimal patient outcomes are based on best practice principles
- Manage and coordinate the supportive care needs of prostate cancer patients
- Contribute to the development of clinical process models such as care mapping and clinical pathways for patients with prostate cancer
- Develop continuous improvement activities in which prostate cancer patient care outcomes are regularly evaluated.
- Ensures specific data required by the Prostate Foundation is added to the relevant Prostate Foundation controlled database on a regular and timely basis

KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

- AHPRA Nursing Registration Division1

Essential:

- Post graduate qualifications or advanced skill levels in cancer or urological nursing
- Relevant experience in advanced practice with respect to management of prostate cancer patients
- Demonstrated ability to deliver quality patient care
- Experience and demonstrated ability in the provision of counselling and supportive care
- Demonstrated project management, organisation and planning skills
- Demonstrated commitment to total quality management and improved health care outcomes
- Demonstrated ability to work in and with a multidisciplinary team
- High level verbal and written communication skills
- Minimum of 5 years full time equivalent post registration experience as a registered nurse with at least 3 years recent full time equivalent experience in caring for people with blood cancers

Desirable:

- Demonstrates knowledge of health care education
- Experience in the development and delivery of education programs to clients, carers, the community and health professionals; and
- Knowledge of research methodology and ability to undertake research

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful achievement of:

- Demonstrating of GV Health CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- In conjunction with other employees, participate in team quality activities.
- Observe safe working practices and as far as you are able, protect your own and others' health and safety.
- Complete all necessary personal training and continuous learning requirements.
- Adhere to legislation pertaining to privacy and confidentiality and the handling of personal information.
- Registration is maintained and working within scope of practice
- Attendance and active participation at meetings as required
- 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework
- Active participation in the Performance and Development review process

ALL GV HEALTH STAFF ARE REQUIRED TO

- Demonstrate GV Health's CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Develop and maintain collaborative relationships with all other teams and professionals;
- Promote and enable efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete and maintain all mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Victorian Department of Health Victoria;
- Comply with all applicable position pre-employment checks that are relevant to the role, which may include but is not limited to; police checks, Working with Children's Check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements;
- In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. All staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment.

ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

Clinical Operations	Prostate Cancer Specialist Nurse
Reviewed by:	NUM Oncology
Issue Date:	June 2026

ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)