

Position Description

Position Title:	Clinical Area Educator – Euroa Hospital
Reports to:	Deputy Director Nursing & Midwifery Education - Continuing Education & Research
Department:	Nursing & Midwifery Education
Directorate:	Quality, Risk & Innovation & CNMO
Cost centre:	P0602
Code & classification:	Nurse Educator (RN35)
Employment conditions:	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024-2028 and its successors, and GV Health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

The Clinical Area Educator (CAE) – Euroa Hospital is responsible for providing a high-quality teaching and clinical practice resource to support the delivery of safe, evidence-based care for all nursing staff within Euroa Hospital. The role demonstrates clinical expertise and leadership to ensure effective clinical orientation and clinical support for nursing staff, graduate nurses, and students, supporting workforce capability and readiness for practice. As a senior member of the nursing team, the Clinical Area Educator is expected to consistently demonstrate a high standard of professionalism and clinical leadership, acting as a positive role model for staff and students.

This position facilitates the translation of theory into practice through the delivery of targeted education aligned with departmental priorities and organisational goals. Utilising a departmental skills matrix, the Clinical Area Educator identifies gaps in knowledge and skills, develops and implements education programs, and evaluates outcomes to ensure continuous improvement in clinical practice.

Working in close collaboration with the Nurse Unit Manager, senior nursing staff, and preceptors, the Clinical Area Educator ensures compliance with mandatory training requirements and coordinates relevant, contemporary education programs to meet the needs of the clinical workforce.

The CAE Euroa Hospital position is part of the Centre for Nursing & Midwifery Practice, Education and Research Team who actively supports a culture of lifelong learning, professional development, and accountability.

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to the following:

- Work closely with the Nurse Unit Manager to identify learning needs of the hospital (including Urgent Care Centre).
 - Provides an annual education plan (aligned with skills matrix framework of the unit) to identify skill gaps and develop learning opportunities for all nursing staff within the hospital.
 - Provides clinical supervision and support to nursing staff, graduates and students within the hospital.
 - Collaborates closely with the Centre for Nursing & Midwifery Practice, Education and Research team to provide organisation wide and regional education, training and learning programs as required.
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KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

- Current registration with the Australian Health Practitioner Regulation Agency as a Registered Nurse (no restriction)

Essential:

- Minimum of three years (post “graduate” year) experience.
- Recent acute clinical experience.
- Demonstrated understanding of adult learning principles and strategies.
- Evidence of recent experience delivering clinical education.
- Evidence of wide range of clinical skills, practice and experience (including exposure to an Emergency Department or Urgent Care Centre environment).
- Postgraduate qualifications (in Education and/or Critical Care) or working towards same.
- Self - motivated with high level communication, organisational and time management skills.
- Computer literacy at intermediate level for I.T. applications.
- Demonstrated knowledge of human resource processes.

Desirable:

- Advanced Life Support Accredited
 - Familiarity with Department of Health (Victoria), Urgent Care Centre Model (including training requirements).
 - Knowledge of the Rural Urgent Care Nursing Program (Alfred Health).
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KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful achievement of:

- Documented monthly monitoring/recording of relevant Key Performance Indicators specific to the hospital.
- Participation in an annual Performance Development Review.
- Ability to provide an annual education plan (aligned with skills matrix framework of the Hospital) to identify skill gaps and develop learning opportunities and annual educational plan for all nursing staff within the unit.
- Development and maintenance of collaborative relationships with other clinical teams and health professionals through effective communication methods.
- Promotion of efficient clinical teamwork and support of effective service provision within this hospital and GV Health.

- Ability to contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
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ALL GV HEALTH STAFF ARE REQUIRED TO

- Demonstrate GV Health's CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Develop and maintain collaborative relationships with all other teams and professionals;
- Promote and enable efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete and maintain all mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Victorian Department of Health Victoria;
- Comply with all applicable position pre-employment checks that are relevant to the role, which may include but is not limited to; police checks, Working with Children's Check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements;
- In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. All staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment.

ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

Quality, Risk & Innovation & CNMO	Clinical Area Educator – Euroa Hospital
Reviewed by:	Deputy Director Nursing & Midwifery Education - Continuing Education & Research
Issue Date:	May 2026

ABOUT US

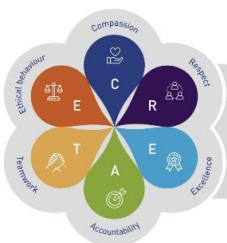
Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health’s culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



COMPASSION
RESPECT

EXCELLENCE
ACCOUNTABILITY

TEAMWORK
ETHICAL BEHAVIOUR

GV Health Vision and Values: [Values and Vision - GV Health](#)

OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)