

# Position Description

<b>Position Title:</b>	Clinician - Infant, Child and Youth Mental Health and Wellbeing Services
<b>Reports to:</b>	Manager - Infant, Child and Youth Mental Health and Wellbeing Services
<b>Department:</b>	Infant, Child and Youth Mental Health
<b>Directorate:</b>	Community Care & Mental Health & Chief Allied Health Officer
<b>Cost centre:</b>	H0502
<b>Code &amp; classification:</b>	Registered Psychiatric Nurse Grade 3, Years 1 – 4 (NP81 – NP74) Social Worker Grade 3, Years 1 – 4 (YC46 – YC49), Occupational Therapist Grade 3, Years 1 – 4 (YB24 – YB27), Psychologist Grade 2, Years 1 – 4 (PK1 – PK4)
<b>Employment conditions:</b>	Victorian Public Mental Health Services Enterprise Agreement 2025 – 2028 and its successors, or Medical Scientists, Pharmacists and Psychologists Victorian Public Sector (Single Interest Employers) Enterprise Agreement 2021 – 2025 and its successors, and GV Health Policies and Procedures (and as varied from time to time)

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**GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.**

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

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## POSITION SUMMARY

The Infant, Child and Youth Mental Health and Wellbeing Service (ICYMHS) Clinician will work in partnership with consumers, carers, families and other service providers to provide high quality mental health assessment, treatment and consultation services within a recovery-oriented framework. GV ICYMHS is responsible for providing tertiary level mental health care to children and young people under the age of 18 years.

The service has an ACT (Access Community Consultation and Brief Treatment) stream, responsible for intake, initial assessment, brief intervention and consultation services. The CARE steam (Comprehensive Assessment and Recovery) provides evidence based mental health intervention and case management to a defined caseload of young people experiencing high risk or complex mental health conditions.

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## RESPONSIBILITIES AND DUTIES

**The following duties are inclusive of but not limited to:**

- Provision of advanced trauma informed mental health care practice in comprehensive developmental mental health assessment, formulation and individualized recovery planning.
- Provision of risk assessments, safety planning and crisis management plans, through engagement with the consumer, family and carers, and health, education and welfare networks
- Provide evidence based therapeutic interventions to complex, high risk consumers, their families and network of service providers.

- Liaison and consultation with partner health, welfare and education providers.
- Maintain accurate, contemporaneous, timely file notes and other clinical documentation and complete appropriate and timely service statistics.
- Provide a high-quality service to internal customers and consumers that reflects best practice and adds value to GV Health
- Assist the organisation in achieving clinical effectiveness by providing the appropriate systems, information or services to clinical areas
- Provide supervision to students as required

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## **KEY SELECTION CRITERIA**

### **Formal Qualification(s) and Required Registration(s):**

- All Registered Psychiatric Nurses, Occupational Therapists and Psychologists must have: Current registration with the Australian Health Practitioner Regulation Agency as a Registered Nurse, Occupational Therapist, Psychologist
- All Psychologists must have: Minimum 5 years professional experience as a Psychologist Grade 3 (or equivalent) or Endorsement to practice as Clinical Psychologists, Forensic Psychologists or Clinical Neuropsychologists
- All Social Workers must have: An approved degree in Social Work and eligibility for membership of the Australian Association of Social Workers
- All Occupational Therapists must have: Eligibility for registration with the Occupational Therapy Board of Australia, An approved Degree from a recognised school of Occupational Therapy or other qualifications approved for eligibility for membership of the Australian Association of Occupational Therapy (Vic.)

### **Essential:**

- Experience and expertise in the provision of assessment, treatment planning and intervention for people with a mental health disorder.
- Experience in working collaboratively with healthcare, welfare and education agencies to support people in addressing mental health concerns.
- Experience in the provision of mental health crisis assessments, risk assessments, safety planning and crisis management planning.
- High level of written and verbal communications.
- Demonstrated ability to work collaboratively with both internal and external health professionals and community agencies.

### **Desirable:**

- Experience in working with children and adolescents in clinical mental health service provision.

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## KEY PERFORMANCE INDICATORS

**Your performance will be measured through your successful:**

- Ability to contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
  - Provision of care to a defined group of consumers, their family and networks.
  - Engagement in clinical supervision.
  - Collection and timely submission of required data.
  - Registration is maintained and working within scope of practice.
  - Attendance and active participation at meetings as required.
  - 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework.
  - Active participation in the Performance and Development review process
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## AT GV HEALTH ALL STAFF ARE REQUIRED TO

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
  - Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
  - Development and maintaining of collaborative relationships with all other teams and professionals;
  - This role may from time to time deal with distress, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. GV Health staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment;
  - Maintain a safe working environment for yourself, your colleagues and members of the public;
  - Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
  - Contribute to organisational quality and safety initiatives;
  - Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
  - Complete the mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
  - Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
  - Seek internal customer or consumer feedback and respond accordingly to identify areas of needs;
  - Comply with requirement of National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
  - Comply with the principles of patient and family centred care;
  - Not smoke or vape on GV Health premises;
  - Comply with immunisation requirements as per the Department of Health Victoria;
  - Comply with all applicable to position pre-employment checks, which may include but is not limited to; police checks, working with children's check (WWCC), National Disability Insurance Scheme (NDIS), Aged Care screening requirements.
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**ACCEPTANCE:**

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that The GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

**Community Care & Mental Health & Chief Allied Health Officer**

**Clinician – Infant, Child & Youth Mental Health & Wellbeing Services**

**Reviewed by:**

Manager – Infant, Child & Youth Mental Health & Wellbeing Services

**Issue Date:**

April 2026

## ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

## OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

## OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

## OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

## FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)