

Position Description

Position Title:	Nurse Practitioner (Endorsed)
Reports to:	Nurse Unit Manager
Department:	Emergency Department
Directorate:	Clinical Operations
Cost centre:	B0002
Code & classification:	NO1/NO2
Employment conditions:	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024-2028 and GV Health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

The Nurse Practitioner (NP) will work in the Emergency Department (ED) to assess and manage patients primarily, in close collaboration with the Emergency Physician that is on duty. The successful applicant may have a scope of practice that is broad, adult only, or has a paediatric focus.

Clinical accountability for advanced practice will be to the ED Clinical Director, with professional line management to the Nurse Unit Manager.

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to the following:

- Patient assessment, including the ordering and interpretation of clinical investigations (medical imaging and pathology).
- Clinical patient management, including performing procedures, ordering and administering medications.
- Collaboration across the ED multidisciplinary team.
- Effective referral of the patient to inpatient teams and providers external to the ED and GV Health.
- Safe discharge of patients to home, with appropriate follow-up.
- Engaging the patient and their supports or families in the plan of care to enable to best clinical outcomes. Incorporates rights, culture, values and preferences when developing a plan of care.
- Highly effective communicator, verbally and in writing. This includes clinical documentation.
- Act as a nursing leader in the ED, and undertakes professional and leadership tasks in collaboration with the Clinical Director and Nurse Unit Manager
- Actively familiarise clinical staff to the role of the NP and form positive professional relationships.

- Assist with the orientation and education of learners in the ED.
- Self-directed learner with professional development, and participates in research activities.
- Effective use of various information technology platforms in place.
- Other duties within practice clinical domain and scope of practice as allocated from time to time.

KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

- Bachelor of Nursing
- Master of Nursing (Nurse Practitioner)
- Registered as a nurse (with AHPRA)
- Endorsed as a Nurse Practitioner (by AHPRA)

Essential:

- Experience as a NP or NP candidate with an ED scope of practice

Desirable:

- Experience as an ED NP or Candidate
- Previous expertise in emergency or critical care or role-relevant area of nursing

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful achievement of:

- Demonstrating of GV Health CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- High quality clinical performance, across all responsibilities and duties and domains of practice.
- Demonstrated leadership within the nursing staff group.
- Commits toward achieving ED performance measures (including metrics of time to treatment, ambulance off-load, length of stay).
- Participates in mandatory periodic performance review process, and is self-directed with achieving goals set in this process.

ALL GV HEALTH STAFF ARE REQUIRED TO

- Demonstrate GV Health's CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Develop and maintain collaborative relationships with all other teams and professionals;
- Promote and enable efficient teamwork and service provision both within the department and/or organisation and with other service providers;

- Contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete and maintain all mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Victorian Department of Health Victoria;
- Comply with all applicable position pre-employment checks that are relevant to the role, which may include but is not limited to; police checks, Working with Children’s Check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements;
- In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. All staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment.

ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

Clinical Operations	Nurse Practitioner
Reviewed by:	NUM Emergency Department
Issue Date:	January 2026

ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

OUR STRATEGIC PLAN

The **Goulburn Valley Health Strategic Plan 2024-2026** provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)