

# Position Description

<b>Position Title:</b>	Senior Social Worker
<b>Reports to:</b>	Manager, HIP Paediatric Services
<b>Department:</b>	Victorian Paediatric Rehabilitation Service
<b>Directorate:</b>	Community and Integrated Care
<b>Cost centre:</b>	F0753
<b>Code &amp; classification:</b>	Social Worker Grade 3 (SC31 - SC34)
<b>Employment conditions:</b>	Allied Health professionals (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021-2026 and GV Health Policies and Procedures (and as varied from time to time)

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**GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.**

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

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## POSITION SUMMARY

The Victorian Paediatric Rehabilitation Service (VPRS) Goulburn Valley is a specialist assessment and treatment service for children and adolescents who as a result of injury, medical/surgical intervention, or functional impairment, will benefit from a program of developmentally appropriate, time-limited, goal-focused, multidisciplinary rehabilitation. In addition, it provides long term monitoring and review for children and adolescents until the age of 18 years.

The grade 3 Social Worker provides best practice assessment, advocacy and therapeutic supports in relation to behavioural, emotional and social problems that arise for VPRS clients and their families. Within the interdisciplinary team context, the Social Worker provides expertise regarding psycho-social issues in the collaborative planning of interventions for clients.

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## RESPONSIBILITIES AND DUTIES

**The following duties are inclusive of but not limited to the following:**

- Undertake specialist assessments and intervention for clients presenting to the service
- Develop treatment goals and plans in conjunction with the client, family and other team members, and where appropriate focussing on maximising participation in everyday activities and opportunities.
- Implement treatment strategies according to an interdisciplinary approach, consistent with currently accepted professional standards and evidence-based practice, whilst encouraging the involvement of the client's family.
- Liaise and interact with community providers to facilitate a smooth transition to community-based care whilst ensuring that these providers remain supported where necessary.

- Contribute to the development of an interdisciplinary training model that promotes the benefits of team-based assessment and problem solving.
- Provide education for patients and their families.
- Perform home and community facility visits to provide direct service and assist other clinicians.
- Act as a clinical resource to healthcare professionals within and outside the hospital, delivering high-level specialist advice, support and education on paediatric rehabilitation.
- Participate in discipline-specific training and professional development activities to ensure that best clinical practise is maintained.
- Participate in in-services and other educational activities conducted by VPRS for other Goulburn Valley Health staff and external clinicians.
- Actively participate in performance development program by participating in annual performance appraisals
- Foster a relationship which ensures expertise flows between VPRS GV and other VPRS providers.
- Assist the organisation in achieving clinical effectiveness by providing the appropriate systems, information or services to clinical areas.
- Provide a high quality service to internal customers and consumers that reflects best practice and adds value to GV Health.

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## **KEY SELECTION CRITERIA**

### **Formal Qualification(s) and Required Registration(s):**

- An approved tertiary qualification in Social Work and eligibility for membership with the Australian Association of Social Workers

### **Essential:**

- At least 7 years' experience in the area of social work assessment and management of children and adolescents within rehabilitation and community settings, with a well developed understanding of an evidence based approach to person centred care.
- Advanced knowledge of psycho-social and developmental disorders and their effects on children, young people and their families.
- The ability to work collaboratively as an individual practitioner within an interdisciplinary team environment including the ability to initiate and maintain effective professional relationships.
- Proven organisational and time management skills with and ability to prioritise and manage a diverse caseload.
- Excellent interpersonal, written and verbal communication skills including computer literacy and the ability to produce well written reports.
- Knowledge of delivering services to people from diverse backgrounds including culturally and linguistically diverse and Aboriginal and Torres Strait Islander communities.
- Current Australian driver's license.

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## **KEY PERFORMANCE INDICATORS**

**Your performance will be measured through your successful achievement of:**

- Demonstrating of GV Health CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Registration is maintained and working within scope of practice
- Attendance and active participation at meetings as required
- 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework
- Active participation in the Performance and Development review process
- 100% compliance with the VPRS competency and training requirements for psychologists
- Monthly statistics are completed and any performance requirements met
- Key contact role requirements fulfilled

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### **ALL GV HEALTH STAFF ARE REQUIRED TO**

- Demonstrate GV Health's CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Develop and maintain collaborative relationships with all other teams and professionals;
- Promote and enable efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete and maintain all mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Victorian Department of Health Victoria;
- Comply with all applicable position pre-employment checks that are relevant to the role, which may include but is not limited to; police checks, Working with Children's Check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements;
- In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. All staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment.

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### **ACCEPTANCE:**

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

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<b>Community Care and Mental Health</b>	<b>Manager, HIP Paediatric Services</b>
<b>Reviewed by:</b>	Hilary Sellars
<b>Issue Date:</b>	March 2026

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## ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

## OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

## OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

## OUR STRATEGIC PLAN

The **Goulburn Valley Health Strategic Plan 2024-2026** provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

## FOR MORE INFORMATION

**Application tips:** [Application Tips - GV Health](#)

**GV Health:** <https://www.gvhealth.org.au/about/>

**Child Safety and Wellbeing:** [Child Safety and Wellbeing - GV Health](#)

**Living in Goulburn Valley:** [Goulburn | Regional Living Victoria](#)

**GV Community Connector:** [Community Connector Program for Businesses](#)