

# Position Description

<b>Position Title:</b>	Speech Pathologist – Grade 1
<b>Reports to:</b>	Speech Pathology Manager
<b>Department:</b>	Speech Pathology
<b>Directorate:</b>	Acute Allied Health and Ambulatory Aged Care Services
<b>Cost centre:</b>	N3352
<b>Code &amp; classification:</b>	Grade 1 (VP2 - AF15)
<b>Employment conditions:</b>	Allied Health Professionals (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021 - 2026 and its successors, and GV Health Policies and Procedures (and as varied from time to time)

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**GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.**

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

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## POSITION SUMMARY

The Grade 1 speech pathologist, based in the Speech Pathology Department, will function as an active member of the multidisciplinary team. The Grade 1 speech pathologist is responsible for providing high quality patient care in the acute and sub-acute inpatient clinical settings, Emergency Department, outpatients and/or outreach as required. The caseload will require competent clinical skills in the assessment, diagnosis, planning, intervention and management of swallowing and communication impairments.

As a member of the speech pathology team, the Grade 1 speech pathologist will be required to assess, plan, recommend and implement a wide range of speech pathology services to inpatients recovering from trauma, surgery, acute illness, neurological deficits and others as required. Current evidence-based practice will be utilised to develop effective methods of management, communication and information sharing with other team members and service providers.

This position, amongst others, is responsible for promoting GV Health as a quality regional health service provider.

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## RESPONSIBILITIES AND DUTIES

**The following duties are inclusive of but not limited to:**

- Provide timely assessment, appropriate intervention and advice to inpatients admitted with a variety of medical conditions
- Triage new referrals in a timely manner to optimise intervention
- Provide coordinated care by working in a multidisciplinary team environment to ensure optimal and timely discharge home, transfer to other units or residential care

- Provide timely and professional liaison with other therapists, care providers and families of patients where appropriate
- Communicate any issues with the grade 2 speech pathologist and/or the manager speech pathology as they arise, and use collaborative, problem-solving methods to provide solutions to any such issues
- Participate in team meetings and actively maintain and monitor statistics to be able to provide up-to-date information to the manager speech pathology as required
- Provide a high-quality service to internal customers and consumers that reflects best practice and adds value to GV Health
- Assist the organisation in achieving clinical effectiveness by providing the appropriate systems, information or services to clinical areas
- Participate in the weekend and public holiday speech pathology roster, as required

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## KEY SELECTION CRITERIA

### **Formal Qualification(s) and Required Registration(s):**

- Approved tertiary qualification in Speech Pathology
- Eligibility for Certified Practicing membership of Speech Pathology Australia must be demonstrated and maintained in accordance with GV Health credentialing procedures.

### **Essential:**

- Entry level competency in the speech pathology management of patients with acquired and progressive disorders of communication and swallowing in a hospital setting.
- Demonstrated interpersonal skills incorporating excellent communication, clinical reasoning, organisational and negotiation skills.
- Excellent time management skills and a high degree of flexibility.
- Demonstrated ability to work as an individual within a multidisciplinary team, including the ability to create and maintain effective professional relationships.

### **Desirable:**

- Minimum 1 year experience working as a Grade 1 Clinician
- Experience in conducting videofluoroscopy assessment

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## KEY PERFORMANCE INDICATORS

### **Your performance will be measured through your successful:**

- Adherence to Speech Pathology Australia's Code of Ethics and working within Scope of Practice at all times
- Delivering speech pathology services in line with established departmental guidelines and best practice
- Active participation in organisational projects, working groups and other team meetings as required
- Maintaining 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework
- Active participation in the Performance and Development review process
- Completion of ABC data reporting or other statistical measures within agreed timeframes

- Completion of correspondence to service providers to communicate client plans and outcomes in a timely manner.

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**AT GV HEALTH ALL STAFF ARE REQUIRED TO**

- Demonstrate GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Development and maintaining of collaborative relationships with all other teams and professionals;
- This role may from time to time deal with distress, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. GV Health staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment;
- Maintain a safe working environment for yourself, your colleagues and members of the public;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete the mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Seek internal customer or consumer feedback and respond accordingly to identify areas of needs;
- Comply with requirement of National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Department of Health Victoria;
- Comply with all applicable to position pre-employment checks, which may include but is not limited to; police checks, working with children's check (WWCC), National Disability Insurance Scheme (NDIS), Aged Care screening requirements

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**ACCEPTANCE:**

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that The GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

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<b>Community Care and Mental Health</b>	<b>Speech Pathologist Grade 1</b>
<b>Reviewed by:</b>	Samantha Heriz
<b>Issue Date:</b>	October 2025

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## ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

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## OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

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## OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

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## OUR STRATEGIC PLAN

**The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:**

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

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## FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)