

# Position Description

<b>Position Title:</b>	Acute Clinical Lead Physiotherapist
<b>Reports to:</b>	Physiotherapy Manager
<b>Department:</b>	Physiotherapy
<b>Directorate:</b>	Community Care & Mental Health
<b>Cost centre:</b>	N3002
<b>Code &amp; classification:</b>	Grade 3 (VB7-VC1)
<b>Employment conditions:</b>	Allied Health Professionals (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2021-2026 and its successors, and GV Health Policies and Procedures (and as varied from time to time)

**GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.**

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

## POSITION SUMMARY

The Acute Clinical Lead Physiotherapist is responsible for the coordination of efficient and effective physiotherapy services in the acute inpatient setting. They will work in partnership with senior clinical staff including medical and nursing leaders to ensure an integrated and coordinated person-centred focus of clinical care. The position will include a clinical caseload and an interprofessional approach to allied health referrals and service delivery across the acute inpatient clinical areas.

### The Acute Clinical Lead Physiotherapist will:

- Be responsible for the planning and coordination of integrated physiotherapy services in the acute inpatient setting
- Provide clinical leadership to the physiotherapy team in this setting, to ensure the delivery of high-quality services
- Ensure physiotherapy facilitates efficient patient flow
- Embed an inter-professional, team-based approach across all allied health disciplines to ensure coordination of excellent, person-centred services
- Oversee the referral triage process, appropriate pathways and practice guidelines for our service to ensure timely care

They will also assist in the facilitation and coordination of Physiotherapy Student placements within the Physiotherapy Department and assist with the supervision of more junior Physiotherapists and Allied Health Assistants in their work areas as indicated, as well as supporting staff competency training.

The Acute Clinical Lead Physiotherapist reports directly to the Physiotherapy Manager and works closely with other senior clinicians in our department to provide leadership, management and quality improvement in the acute physiotherapy space and wider Physiotherapy Department at GV Health. Our team consists of Physiotherapists, Exercise Physiologists and Allied Health Assistants and delivers comprehensive services to the emergency, acute & subacute settings, as well as to outpatient and community patients. Our services are patient-focused, efficient and effective, consistently meeting established standards of excellence.

This position amongst others is responsible for promoting GV Health as a quality regional health service provider.

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## RESPONSIBILITIES AND DUTIES

### **The following duties are inclusive of but not limited to**

- Provision of high-level physiotherapy services including assessment, treatment and management of patients, maintaining an independent case load, within the acute setting
- Coordinate and lead activity and deliverables in the acute inpatient setting, including resourcing of staff to meet service needs
- Actively participate in organisational projects, and regional and state-wide initiatives and ensure alignment with organisational priorities
- Ensure physiotherapy performance in the acute inpatient setting achieves service targets through regular monitoring
- Ensure physiotherapy staff deliver interventions that are contemporary, evidence-based and patient-centred
- Promote positive and effective learning experiences through the identification of staff education and development needs to ensure an effective acute allied health workforce
- Monitor and facilitate development of competency and capability training programs for physiotherapy and Allied Healthy Assistant staff
- Assist in the coordination of placements for Physiotherapy Students and liaise with tertiary institutes and the relevant student placement coordinators as required
- Communicate regularly with the Physiotherapy Manager to identify any departmental issues and gaps in service, thereby ensuring optimal department performance
- Work effectively with other senior clinicians and the Physiotherapy Manager to ensure that physiotherapy services meet organisational goals including optimising patient flow, facilitating safe discharge, and ensuring quality patient outcomes
- Attend relevant huddles, Daily Operating System (DOS), ward rounds and handover meetings to represent the physiotherapy perspectives in patient care and discharge planning.
- Oversee physiotherapy input of acute patients to optimise continuity of care and flow for patients as they transfer through the hospital during their admission
- Monitor and ensure appropriate allocations of therapists and Allied Health Assistants to meet caseload demands. Reallocate resources as needed, particularly in the absence of team members.
- Participation in physiotherapy weekend and public holiday roster as required
- Provide a high-quality service to internal customers and consumers that reflects best practice and adds value to GV Health
- Demonstrate appropriate clinical skills and capabilities at a grade 3 level
- Other duties as directed by the Physiotherapy Manager, for the efficient and effective running of the service

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## KEY SELECTION CRITERIA

### **Formal Qualification(s) and Required Registration(s):**

- Relevant tertiary qualification in Physiotherapy
- Current registration with the Australian Health Practitioner Regulation Agency as a Physiotherapist

### **Essential:**

- Extensive clinical experience and highly developed clinical reasoning skills, and/or expert knowledge regarding evidence-based physiotherapy interventions in the acute inpatient setting
- Sound experience and skills in leadership of teams at a program or service level
- Sound understanding of physiotherapy models of care across the inpatient settings including the prioritisation of patients based on clinical need
- Demonstrated understanding of patient flow and discharge planning including transition of patients through the healthcare system
- Demonstrated ability to evaluate clinical outcomes and practice based on evidence and research
- Highly developed interpersonal skills and a proven ability to effectively manage and negotiate innovative solutions to complex problems
- Experience and understanding of the clinical supervision process, and upskilling and mentoring processes for physiotherapists
- Sound communication and influencing skills within an inter-professional team environment, with an ability to engage key stakeholders and maintain effective professional relationships across organisational groups.
- Experience in working with, and giving direction to AHA staff to meet prioritisation guidelines.
- Excellent organisational skills and understanding of efficient time management.

**Desirable:**

- Minimum 5 years relevant acute clinical experience working as a physiotherapist
- Relevant post-graduate qualification in relevant area of speciality and/or management (or working towards same)
- Previous experience supervising junior physiotherapy staff and/or students on placement
- Previous experience in service evaluation and/or redesign, process improvement and change management
- Current Australian Physiotherapy Association (APA) membership
- Proficiency in a language other than English

**KEY PERFORMANCE INDICATORS**

- AHPRA registration is maintained and working within scope of practice
- Attendance and active participation at meetings as required
- Acute and weekend staff attend competency training as required to ensure they are working safely and within their scope of practice
- Evaluate acute inpatient physiotherapy service provision to identify any gaps within the service and actively generate education programs or service delivery reform to close gaps
- Physiotherapy referrals are managed in a manner that facilitates optimal patient flow and timely discharge in line with organisational needs
- Deliver prompt and effective physiotherapy services, ensuring patients receive timely care, including appropriate discharge or referrals.
- Ensure efficient daily resourcing of AHA staff to meet clinical and departmental guidelines
- Enhance engagement with medical & nursing teams and improve understanding on the role of physiotherapist in the management of typical acute presentations
- Regular positive participation in a clinical supervision program as supervisor and supervisee
- Submit required data and statistics in a timely manner
- Adhere to the Australian Physiotherapy Council Code of conduct
- Maintain compliance with core competencies and training requirements

**AT GV HEALTH ALL STAFF ARE REQUIRED TO**

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Development and maintaining of collaborative relationships with all other teams and professionals;
- This role may from time to time deal with distress, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. GV Health staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment;
- Maintain a safe working environment for yourself, your colleagues and members of the public;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete the mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Seek internal customer or consumer feedback and respond accordingly to identify areas of needs;
- Comply with requirement of National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Department of Health Victoria;
- Comply with all applicable to position pre-employment checks, which may include but is not limited to; police checks, working with children's check (WWCC), National Disability Insurance Scheme (NDIS), Aged Care screening requirements.

**ACCEPTANCE:**

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that The GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.



By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

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<b>Community Care &amp; Mental Health</b>	<b>Acute Clinical Lead Physiotherapist</b>
<b>Reviewed by:</b>	Physiotherapy Manager
<b>Issue Date:</b>	December 2025

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## ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

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## OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

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## OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

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## OUR STRATEGIC PLAN

**The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:**

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

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## FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)