

Position Description

Position Title:	Graduate Mental Health Enrolled Nurse
Reports to:	Nurse Unit Manager
Department:	Wanyarra
Directorate:	Community care & Mental Health
Cost centre:	H0002
Code & classification:	Psychiatric Enrolled Nurse Grade 1 Years 1-7 (PE11 – PE17)
Employment conditions:	Victorian Public Mental Health Services Enterprise Agreement 2020 – 2024 and its successors and GV Health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

The position of the Graduate Enrolled Nurse: Mental Health has been established to provide an opportunity for Enrolled Nurses to work in mental health services. This position is suitable for an enthusiastic Enrolled Nurse who has completed required studies and is interested in providing high quality care to mental health consumers. This is a 12-month position which offers a structured program providing orientation, supervision and support to meet competencies and to engage in autonomous practice

The Enrolled Nurse assists and works with other mental health staff to organise and co-ordinate quality care for consumers, carers and families in bed-based services (Wanyarra, Acute Inpatient Unit and Grutzner House, Psychogeriatric Nursing Home). This position supports the transition of Enrolled Nurses into the mental health field including the ongoing learning needs through the support of an Enrolled Nurse Educator.

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to

- Work within enrolled nurse scope of practice
- Work within the broader service system to assist consumers through the pathway of care
- Work rotating roster
- Provision of mental state examination and risk assessment and formulation of interventions and therapies
- Working through the continuum of care with a consumer-focused approach and including other key stakeholders inclusive of recovery orientated plans and assistance with discharge planning
- Provide a high-quality service to internal customers and consumers that reflects best practice and adds value to GV Health

- Work under the direction of the ANUM to promote improved health outcomes with a focus on reducing restrictive interventions
- Be able to communicate effectively and in a timely manner to team members
- Have a high level of time management skills
- Assist with ECT as directed by the ANUM
- Assist the organisation in achieving clinical effectiveness by providing the appropriate systems, information or services to clinical areas
- Work within current legislative requirement and standards
- Escalate and report accordingly to ANUM
- To perform other duties as directed by senior staff as required
- Provide a high-quality service to internal customers and consumers that reflects best practice and adds value to GV Health
- Assist the organisation in achieving clinical effectiveness by providing the appropriate systems, information or services to clinical areas

PERSONAL QUALITIES AND CAPABILITIES

- Have an understanding on how own emotions and feelings can impact performance.
- Assume responsibility for own learning needs.
- Demonstrate self-motivation to develop a high level of communication, teamwork and time management skills.
- Demonstrate self-motivation to develop the ability to adapt to meet multiple demands and prioritise workload.
- Demonstrate the ability to listen actively, respond sensitively and understand others' perspectives.
- Support the development of others by acting as a resource and assisting colleagues/students to grow and develop their skills.
- Work effectively as part of a team and model team qualities such as respect, helpfulness and cooperation.

KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

- Current registration with the Australian Health Practitioner Regulation Agency as an Enrolled Nurse

Essential:

- Self-motivated with high level of communication both written and verbal including computer literacy
- Working knowledge of patient management and information systems
- Be willing to participate and complete all aspects of the learning and professional development program
- Understanding of cultural diversity
- Have a commitment to mental health nursing for people with serious mental health issues
- Current Victorian Driver's License

Desirable:

- Some understanding of the Recovery focused model of care
 - Some understanding of the Mental Health and wellbeing Act 2022 and other relevant legislation
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KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Development and maintaining of collaborative relationships with all other teams and professionals;
 - Promoting and enabling of efficient teamwork and service provision both within the department and/or organisation and with other service providers;
 - Ability to contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
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AT GV HEALTH ALL STAFF ARE REQUIRED TO

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Development and maintaining of collaborative relationships with all other teams and professionals;
- This role may from time to time deal with distress, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. GV Health staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment;
- Maintain a safe working environment for yourself, your colleagues and members of the public;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete the mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Seek internal customer or consumer feedback and respond accordingly to identify areas of needs;
- Comply with requirement of National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Department of Health Victoria;
- Comply with all applicable to position pre-employment checks, which may include but is not limited to; police checks, working with children's check (WWCC), National Disability Insurance Scheme (NDIS), Aged Care screening requirements.

ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that The GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

Community Care & Mental Health	Graduate Mental Health Enrolled Nurse
Reviewed by:	Nurse Unit Manager
Issue Date:	December 2025

ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)