

Position Description

Position Title:	McGrath Cancer Care Nurse (MCCN) - Haematology
Reports to:	Nurse Unit Manager - Oncology
Department:	Oncology Department
Directorate:	Clinical Operations
Cost centre:	A3102
Code & classification:	Clinical Nurse Consultant (ZJ4)
Employment conditions:	Nurse and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024 - 2028 and its successors, GV Health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

In accordance with the Mission, Values, and Vision of Goulburn Valley Health, the McGrath Cancer Care Nurse (MCCN) Haematology supports achieving the goals and objectives of the role and organisation. The MCCN (Haematology) provides care, information, and support for people with blood cancer across the continuity of care pathways and in conjunction with multidisciplinary teams across the blood cancer care community within the health service, great cancer care network and region. The MCCN (Haematology) will provide collaborative clinical and supportive care for people and their families, along with the facilitation of communication across the multidisciplinary blood cancer care team. The MCCN (Haematology) will have expert knowledge regarding the spectrum of blood cancer care, inclusive of health assessment, treatment pathways, referrals, and on-going facilitation of clinical and supportive care.

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to the following:

- The MCCN (Haematology) provides leadership that facilitates the ongoing development of clinical practice that reflects the McGrath Model of Care.
- Acts as a role model and an expert clinician in services to people with blood cancers
- Leads, establishes, and reviews clinical guidelines in the area.
- Provides leadership in the ongoing review of clinical practice, ensuring it is evidence based, and benchmarked against peers to ensure best practice
- Assumes leadership roles, which promote broader advancement of clinical practice. For example, membership of committees, leadership of position papers and development of advanced nursing practice standards

- Promotes adherence to the Code of Ethics for Nurses in Australia and the Code of Professional Conduct for Nurses in Australia
- Leads branding and awareness of the role and building of internal and external relationships, including referral pathways to the MCCN (Haematology) service

1.2 Operational Responsibilities

- The MCCN (Haematology) assesses the individual needs of the person with blood cancer, their families and carers and co-ordinates relevant support services in hospital and/or the community including palliative care services.
- The MCCN (Haematology) works in collaboration with the cancer nurses within the Health Service and greater cancer care network including telephone/telehealth cancer support services 2
- The MCCN liaises closely with the haematology, oncology, radiation oncology, palliative care and allied health departments ensuring the continuity of care and services to people with blood cancer
- The MCCN actively facilitates timely communication within the multidisciplinary team (including Primary Health care providers) relating to treatment plans, clinical and supportive care needs of the person with blood cancer and their families
- The MCCN provides specialised and relevant education and information on the person's blood cancer diagnosis and relevant supportive care resources
- The MCCN actively participates in the multidisciplinary team to contribute to treatment planning.
- The MCCN is funded by the McGrath Foundation. The Foundation will supply the nurse with sufficient information and material about the Foundation to enable them to promote the objectives and interests of the Foundation. The Foundation will provide the nurse with appropriate notice of any promotional activities that they may be required to attend
- The MCCN is available by phone or pager within business hours to answer queries and provide advice regarding the care of people with blood cancer
- The MCCN will be required to meet operational requirements of the McGrath Foundation agreed to with Goulburn Valley Health
- Ensures specific data required by the Foundation is added to the relevant McGrath Foundation controlled database on a regular and timely basis
- Attends and actively participates in McGrath Foundation education and information sharing events

1.3 Resource Management

- Adherence to the Goulburn Valley Health's professional conduct of conduct code of ethics, standards of practice and competencies, Mission, Values and Vision, and the Behaviours that Matter. The MCCN (Haematology) provides expert clinical advice to people with blood cancers, carers, and other health care professionals within the service. The MCCN (Haematology) develops, facilitates, implements and evaluates care management plans for people with blood cancer and other complex health needs.
- Provides an expert person-centred consultancy practice both within and across specialties, participating in direct care provision
- Develops specialised education resources for people with cancer and their carers
- Identifies and uses innovative clinical and best practice models e.g., implementation and evaluation of new treatments, technologies and therapeutic techniques relating to the specialty
- Provide clinical assessment, treatment and management for people with blood cancer, using appropriate clinical pathways, in order to promote the most efficient service to these people
- Facilitates and co-ordinates the care of people with blood cancer in consultation with the multidisciplinary team
- Recognises the ability of the person with blood cancer to benefit from the input of multidisciplinary team members and make relevant referrals

- Participates/collaborates in the design and conduct of quality improvement initiatives

1.4 Education

- The MCCN (Haematology) contributes to the development and delivery of speciality related education programs.
- Participates in both formal and informal education programmes
- Identifies clinical education needs
- Collaborates with others in the development and delivery of education programmes
- Develops educational resources for nurses and other health care professionals
- Participates in the orientation of staff

1.5 Clinical Services

- Planning and Management The MCCN(Haematology) participates in the formal processes for the strategic and operational planning for the clinical service. The role also involves the organisation and delivery of specialist consultant service.
- Identifies future issues and new directions for blood cancer care services
- Contributes to formal service and strategic planning processes within the organisation
- Provides on-going comprehensive analysis of current practice and the impact of new directions on the clinical specialty service

1.6 Contributes to the achievement of professional expertise for self and direct reports through:

- Maintenance of ongoing personal professional development / continuing education
- Personal application of the Goulburn Valley Health management performance framework
- Identifying, encouraging, and monitoring the continuing development of others within a learning culture

2. Safe Practice and the Environment

- The MCCN (Haematology) contributes to ensuring a safe and hazard free environment for self and others by taking all appropriate steps to:
- Comply with Occupational Health and Safety policies and any subsequent procedures and instructions
- Ensure objectives of Occupational Health and Safety policies are integrated into work practices
- Consult staff on workplace health and safety matters which may affect them and ensure communication of Occupational Health and Safety issues are promoted as a normal component of work
- Ensure all plant, equipment, substances, and work practices / systems are suitable for their intended purpose and meet safety requirements
- Arrange adequate training, information, instruction, and supervision so that work is conducted safely.
- Make all contractors and visitors aware of safety procedures
- Take immediate and appropriate steps to report, investigate and rectify any risks to health and safety and report promptly relevant health and safety issues
- Ensure all accidents and near misses are properly reported and recorded and investigations are carried out.
- Maintain at all times safe access to and egress from the workplace
- Ensure all staff attends required emergency, evacuation and Occupational Health and Safety training
- Be familiar with emergency and evacuation procedures and co-operate with directions from emergency or evacuation wardens and professionals
- Ensure that neither they, other staff, contractors, and visitors wilfully place at risk the health, safety or wellbeing of themselves or others at the workplace

KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

- Post Graduate qualifications in cancer nursing – Haematology/oncology Nursing
- AHPRA Nursing Registration Division 1

Essential:

- Post Graduate qualifications in cancer nursing – Haematology/oncology Nursing
- AHPRA Nursing Registration Division 1
- Minimum of 5 years full time equivalent post registration experience as a registered nurse with at least 3 years recent full-time equivalent experience in caring for people with blood cancers

Desirable:

- Demonstrated ability to assess, plan, initiate and manage complex cases at an advanced level
- Demonstrated understanding of the physical, and psychological needs of people with blood cancers,
- Demonstrated advance clinical experience in both acute and chronic haematological conditions
- Proven ability to implement change and develop direction in clinical practice by the use of evidencebased research and best practice principles
- Excellent interpersonal oral and written communication skills and the ability to provide, information and education effectively to people with cancer, their families, and carers
- Demonstrated effective organisational and time management skills and the capacity to successfully manage competing priorities and meet deadlines
- Demonstrated ability to work independently and as part of a multidisciplinary team
- Demonstrated excellent collaborative, leadership, and teaching skills ▪ Experience in the development, implementation and review of policy, procedure, and guidelines
- Experience in strategic and clinical service planning

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful achievement of:

- Demonstrating of GV Health CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- In conjunction with other employees, participate in team quality activities.
- Observe safe working practices and as far as you are able, protect your own and others' health and safety.
- Complete all necessary personal training and continuous learning requirements.
- Adhere to legislation pertaining to privacy and confidentiality and the handling of personal information.
- Registration is maintained and working within scope of practice
- Attendance and active participation at meetings as required
- 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework
- Active participation in the Performance and Development review process

ALL GV HEALTH STAFF ARE REQUIRED TO

- Demonstrate GV Health's CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Develop and maintain collaborative relationships with all other teams and professionals;
- Promote and enable efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete and maintain all mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Victorian Department of Health Victoria;
- Comply with all applicable position pre-employment checks that are relevant to the role, which may include but is not limited to; police checks, Working with Children's Check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements;
- In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. All staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment.

ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

Clinical Operations	McGrath Cancer Care Nurse - Haematology
Reviewed by:	Nurse Unity Manager – Oncology
Issue Date:	4th December 2025

ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)