

# Position Description

<b>Position Title:</b>	Specialist Paediatrician/Paediatric Rehabilitation Physician
<b>Reports to:</b>	Manager HIP Paediatric Services
<b>Professionally reports to:</b>	Chief Medical Officer
<b>Department:</b>	Victorian Paediatric Rehabilitation Service Goulburn Valley
<b>Directorate:</b>	Community Care
<b>Cost centre:</b>	F0753
<b>Code &amp; classification:</b>	Fractional Specialist Year 1 – Year 9 (HN15 – HN55)
<b>Employment conditions:</b>	AMA Victoria - Victorian Public Health Sector Medical Specialists Agreement 2022 - 2026; and GV Health Policies and Procedures (and as varied from time to time).

**GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.**

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

## POSITION SUMMARY

The Victorian Paediatric Rehabilitation Service (VPRS) is a state-wide specialist service which caters for the complex rehabilitation needs of children and adolescents after major injury, medical illness, and with congenital conditions who undergo interventions aimed at functional maximisation. The VPRS has sites within Southern Health, Eastern Health, Bendigo Health Care Group, Barwon Health, Ballarat Health, Goulburn Valley Health, Latrobe Regional Health and at The Royal Children's Hospital. The VPRS utilises a best practice child and adolescent specific interdisciplinary care model delivering hospital, community and home-based services. A key element of the service is to provide specialist consultation and follow-up clinics and ensuring transition to adult-based services where required.

The Specialist Paediatrician/Paediatric Rehabilitation Physician for the Victorian Paediatric Rehabilitation Service at Goulburn Valley Health (VPRS-GV) will be a member of a multidisciplinary team of clinicians. Other team members include the Manager/Regional Coordinator, Physiotherapist, Occupational Therapist, Speech Pathologist, Social Worker and Neuropsychologist. The service provides active therapy, monitoring and review, a rehabilitation assessment/ review clinic, and consultation with community clinicians and other service providers. The Regional Coordinator is responsible for the day to day management of the service and clinicians.

The Specialist Paediatrician/Rehabilitation Physician will provide safe, efficient and effective family centred Paediatric Rehabilitation services at a consultant level to Goulburn Valley Health.

This position amongst others is responsible for promoting Goulburn Valley Health as a quality regional health service provider.

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## **RESPONSIBILITIES AND DUTIES**

**The following duties are inclusive of but not limited to:**

- Provision of a high quality service to internal customers and consumers that reflects best practice and adds value to GV Health
- Assistance to the organisation in achieving clinical effectiveness by providing the appropriate systems, information or services to clinical areas

### **Clinical**

- Provide regular rehabilitation clinics with VPRS Goulburn Valley therapy staff
- Document rehabilitation plans and progress according to VPRS and GVH requirements
- Conduct a Botox injection service in conjunction with Paediatric Rehabilitation Specialists from VPRS
- Provide clinical leadership through active involvement in patient care and liaison with therapy staff

Training and mentoring in paediatric rehabilitation will be provided by the State-wide Medical Director and/or other VPRS paediatric rehabilitation specialists, in negotiation with the successful applicant. Procedures such as Botulinum Toxin injections or intrathecal baclofen pump programming are specific competencies and the applicant is not expected to be competent in these procedures at the time of starting employment with VPRS.

### **Administration**

- Provide professional leadership for health professionals including participation in quality and risk management activities
- Work together with the VPRS Goulburn Valley Regional Coordinator, VPRS State-wide Medical Director, VPRS State-wide Manager and the relevant Division Operational Director to develop the VPRS service for GV Health, on site, within the community and within the region

### **Education**

- Contribute to the education of medical and allied health students and all levels of clinical staff as required
- Build on competency in the delivery of Rehabilitation Medicine care as expected at the Consultant level, including functional assessment, goal establishment and implementation of time-limited, measurable interventions aimed at maximising function.

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## **KEY SELECTION CRITERIA**

### **Formal Qualification(s) and Required Registration(s):**

- Current registration as a medical practitioner with the Australian Health Practitioner Regulation Agency.
- Fellowship of the Royal Australasian College of Physicians (Paediatrics and Child Health) or other appropriate postgraduate clinical qualification in Internal Medicine.

**Essential:**

- Demonstrated professional expertise in Paediatrics with excellent clinical skills.
  - An interest in Paediatric Rehabilitation.
  - Demonstrated commitment to family centred care.
  - Demonstrated commitment to continuing education.
  - Highly effective communication and interpersonal skills, including the ability to relate positively with and appropriately with patients and others.
  - Demonstrated ability to maintain effective clinical documentation, records and data.
  - High level of motivation, and the ability to cope with stress and manage change.
  - Ability to work in a team environment.
  - Professional collegiality towards peers and the wider health care team.
  - Commitment to reflective practice and the ability to accept feedback and seek help and advice when needed.
  - Satisfactory National History Criminal Check prior to commencement of employment.
  - Satisfactory Working with Children Check prior to commencement of employment (if Required).
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**KEY PERFORMANCE INDICATORS****Your performance will be measured through your successful:**

- Practice in accordance with the APHRA Registration Standards
  - Commitment to family-centred care
  - Demonstration and maintenance of advanced competency standards for clinical skills and responsibilities
  - Provision of timely and high quality record keeping and correspondence
  - Development and maintenance of collaborative relationships with all other teams and professionals;
  - Contribution to a safe working environment and compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
  - Attendance and active participation at meetings as required
  - 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework
  - Participation in the Performance and Development review process
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**AT GV HEALTH ALL STAFF ARE REQUIRED TO**

- Demonstrate the GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Develop and maintain collaborative relationships with all other teams and professionals;
- This role may from time to time deal with distress, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. GV Health staff are

required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment;

- Maintain a safe working environment for yourself, your colleagues and members of the public;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete the mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Seek internal customer or consumer feedback and respond accordingly to identify areas of needs;
- Comply with requirement of National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Department of Health Victoria;
- Comply with all applicable to position pre-employment checks, which may include but is not limited to; police checks, working with children's check (WWCC), National Disability Insurance Scheme (NDIS), Aged Care screening requirements.

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## ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that The GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

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<b>Directorate:</b>	<b>Manager, HIP Paediatric Services</b>
<b>Reviewed by:</b>	Hilary Sellars
<b>Issue Date:</b>	28/01/2025

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## ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

## OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

## OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

## OUR STRATEGIC PLAN

**The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:**

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

## FOR MORE INFORMATION

**Application tips:** [Application Tips - GV Health](#)

**GV Health:** <https://www.gvhealth.org.au/about/>

**Child Safety and Wellbeing:** [Child Safety and Wellbeing - GV Health](#)

**Living in Goulburn Valley:** [Goulburn | Regional Living Victoria](#)

**GV Community Connector:** [Community Connector Program for Businesses](#)