

Position Description

Position Title:	Senior Clinician - Group Based Parenting Program
Reports to:	Manager, Infant Child & Youth Mental Health & Wellbeing Service
Department:	Infant, Child and Youth Mental Health & Wellbeing Service
Directorate:	Community Care and Mental Health
Cost centre:	HO502
Code & classification:	Registered Psychiatric Nurse Grade 4 (NP75 – NP77), Social Worker Grade 3 (YC46 – YC49), Occupational Therapist Grade 3 (YB24 – YB27) or Psychologist Grade 3 (PL1 – PL4)
Employment conditions:	Victorian Public Mental Health Services Enterprise Agreement 2020/2024 or Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Enterprise Agreement 2021-2025

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

The Infant Child and Youth Mental Health and Wellbeing Service (ICYMHS) Group-Based Parenting Program (GBPP) is a newly funded service, which aims to assist parents, families, carers and supporters to strengthen individual and family relationships which, in turn, supports the child experiencing mental health and wellbeing challenges. The GBPP Senior Clinician is responsible for the development, organisation and facilitation of the ICYMHS Group-Based Parenting group programs across the region. The GBPP Senior Clinician will utilise codesign principles to plan, implement and evaluate group parenting programs, tailoring interventions to meet the needs of children (age 0-11 years) and families accessing ICYMHS. The role will also be responsible for co-facilitation of group programs with both clinicians and carer peer workers.

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to the following:

- Utilise codesign principles to develop a range of group-based parenting programs in order to meet the needs of children (0-11 years) and families accessing ICYMHS.
- Coordinate the delivery of group-based parenting programs
- Co-facilitate group-based parenting programs
- Participate in the evaluation of group-based parenting programs
- Maintain accurate, contemporaneous, timely file notes and other clinical documentation and complete appropriate and timely service statistics.
- Develop and maintain organisational relationships with other services in the region who may work with families and carers to provide parenting supports

- Participation ICYMHS clinical work, with a focus on supporting parenting
 - Provision of supervision to less experienced clinicians and students
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KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

- Current registration with the Australian Health Practitioner Regulation Agency as a Registered Nurse, Occupational Therapist, Psychologist
- Registered Psychiatric Nurses must have: a post-graduate qualification or equivalent in mental health

Essential:

- Psychologists must have: current psychology registration with the Psychology Board of Australia
 - Occupational Therapists must be: eligible for registration with the Occupational Therapy Board of Australia
 - Social Workers must be: eligible for membership of the Australian Association of Social Workers (AASW)
 - At least 5 years' experience post-graduation
 - Skills and experience in the provision of mental health care to children aged 0-11 years of age and their carers, families and supporters
 - Experience and expertise in the provision of parenting interventions, particularly for those with children experiencing challenging and risky behaviour.
 - Experience and expertise in group facilitation
 - Knowledge of reflective clinical supervision frameworks
 - Excellent written and verbal communication skills and an ability to promptly complete mental health assessments, treatment and recovery care plans, utilise outcome measures, and feedback to consumer, families and related care providers
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KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful achievement of:

- Demonstrating of GV Health CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Development of group-based parenting programs in response to the needs of families accessing ICYMHS Implementation and cofacilitation of group-based parenting programs
- Development of organisational relationships with key parenting focussed organisations
- Participation in ongoing evaluation of group-based parenting programs
- Achievement of activity contact hours
- Engagement in clinical supervision.
- Registration is maintained and working within scope of practice
- Attendance and active participation at meetings as required
- 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework
- Active participation in the Performance and Development review process

ALL GV HEALTH STAFF ARE REQUIRED TO

- Demonstrate GV Health's CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
 - Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
 - Develop and maintain collaborative relationships with all other teams and professionals;
 - Promote and enable efficient teamwork and service provision both within the department and/or organisation and with other service providers;
 - Contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
 - Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
 - Contribute to organisational quality and safety initiatives;
 - Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
 - Complete and maintain all mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
 - Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
 - Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
 - Comply with the principles of patient and family centred care;
 - Not smoke or vape on GV Health premises;
 - Comply with immunisation requirements as per the Victorian Department of Health Victoria;
 - Comply with all applicable position pre-employment checks that are relevant to the role, which may include but is not limited to; police checks, Working with Children's Check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements;
 - In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. All staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment.
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ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

ICYMS	Group Based Parenting
Reviewed by:	Sally Thomas
Issue Date:	November 2025

ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)