

Position Description

Position Title:	Senior Clinician - Infant Child and Youth Mental Health and Wellbeing Service
Reports to:	Manager, Infant Child and Youth Mental Health and Wellbeing Service
Department:	Infant Child and Youth Mental Health and Wellbeing Service
Directorate:	Community Care and Mental Health
Cost centre:	HO502
Code & classification:	Registered Psychiatric Nurse Grade 4 (NP75 – NP77), Social Worker Grade 3 (YC46 – YC49), Occupational Therapist Grade 3 (YB24 – YB27) or Psychologist Grade 3 (PL1 – PL4)
Employment conditions:	Victorian Public Mental Health Services Enterprise Agreement 2020 – 2024 or Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Enterprise Agreement 2021 - 2025 and its successors, and GV Health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

The ICYHMS Clinician will work in partnership with consumers, carers, families and their networks to provide high quality mental health assessment, treatment and consultation services within a recovery-oriented framework. GV CAMHS is responsible for providing tertiary level mental health care to children and young people under the age of 25 years. The service has an ACT (Access Community Consultation and Brief Treatment) Stream, responsibly for intake, initial assessment Brief and Intervention and Consultation services. The Care Steam (Comprehensive Assessment and Recovery) Provides evidence based mental health intervention and case management to a defined caseload of young people experiencing high risk or complex mental health conditions.

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to the following:

- The ability to undertake leadership activities, including implementation of new initiatives, coordination of work processes and providing oversight of staff
- The delivery of Child and Adolescent focused comprehensive mental health assessments
- Provision of evidence based therapeutic interventions.
- Provision of case coordination, including coordinating stakeholder care team meetings. • Provide clinical leadership, consultation, and expertise to CAMHS clinicians and colocated staff in the delivery

of mental health care to young people and their families and friends • Provision of specialist secondary consultation to partner service providers

- Liaison and collaboration with referrers and other key stakeholders, seeking opportunities for service development
- Provision of clinical supervision to CAMHS clinicians
- Psychologists may be required to supervise students (Masters or Doctoral) with provisional registration who are on placement with GV Health
- May be required to play a consultative role, teaching undergraduates and/or post graduate students and providing education to staff from other disciplines

KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

- Current registration with the Australian Health Practitioner Regulation Agency as a Registered Nurse, Occupational Therapist, Psychologist
- Endorsement to practice as Clinical Psychologists, Forensic Psychologists or Clinical Neuropsychologists
- An approved degree in Social Work and eligibility for membership of the Australian Association of Social Workers
- Eligibility for registration with the Occupational Therapy Board of Australia
- An approved degree in Social Work and eligibility for membership of the Australian Association of Social Workers
- An approved Degree from a recognised school of Occupational Therapy or other qualifications approved for eligibility for membership of the Australian Association of Occupational Therapy (Vic.)

Essential:

- Advanced knowledge and expertise in the provision of evidence based therapeutic interventions for children, adolescents and families presenting with complex mental health disorders.
- Experience in the provision of primary and secondary consultation services
- Comprehensive working knowledge of the Mental Health Act 2014 (Vic) and other relevant legislation
- Knowledge of reflective clinical supervision frameworks and experience in supporting more junior staff

All Psychologists must have:

- Minimum 5 years professional experience as a Psychologist Grade 2 (or equivalent)

All Occupational Therapists must have:

- At least 5 years' experience working in community mental health.
- The ability to undertake comprehensive Biopsychosocial assessments and to formulate and implement (in partnership with consumers, carers and networks) Treatment & Recovery Plans, and Risk Management Plans.

Desirable:

- Experience in working with children and youth in community mental health

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful achievement of:

- Provision of case coordination and clinical care to a defined caseload of young people presenting with complex and/or high-risk mental health disorders
- Collection and entry of contact hours
- Active participation and leadership in Clinical Team Review Meetings
- Provision of supervision to students and clinicians when required

ALL GV HEALTH STAFF ARE REQUIRED TO

- Demonstrate GV Health's CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Develop and maintain collaborative relationships with all other teams and professionals;
- Promote and enable efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete and maintain all mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Victorian Department of Health Victoria;
- Comply with all applicable position pre-employment checks that are relevant to the role, which may include but is not limited to; police checks, Working with Children's Check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements;
- In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. All staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment.

ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

Community Care & Mental Health	Senior Clinician – ICYMHS
Reviewed by:	Sally Thomas
Issue Date:	October 2025

ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)