

Position Description

Position Title:	Early Psychosis Service - Clinician
Reports to:	Manager, Infant Child & Youth Mental Health & Wellbeing Service
Department:	Infant, Child and Youth Mental Health & Wellbeing Service
Directorate:	Community Care and Mental Health
Cost centre:	HO502
Code & classification:	Registered Psychiatric Nurse Grade 4 (NP75 – NP77), Social Worker Grade 3 (YC46 – YC49), Occupational Therapist Grade 3 (YB24 – YB27) or Psychologist Grade 3 (PL1 – PL4)
Employment conditions:	Victorian Public Mental Health Services Enterprise Agreement 2020/2024 or Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Enterprise Agreement 2021-2025 and GV Health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

The ICYMHS Early Psychosis service (EPS) with young people aged 12-25 years of age who are experiencing emerging psychotic symptoms, a first episode psychosis and related difficulties. The role is responsible for engaging the young person, their family, supporters and networks through deep and responsive listening to develop strategies which may assist them. the role is also responsible for the provision of secondary consultations with partner agencies, and the provision of education and resources.

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to the following:

- Provision of advanced trauma informed mental health care practice in assessment, formulation and recovery planning.
- Provision of a range of interventions (including psycho education, psychological interventions and group work) relating to early identification and treatment of young people aged 12-25 years, experiencing mental health issues
- Provision of network meetings that engage the young person and their identified supporters which may include families, service providers and others
- Implementation of Risk Management Plans in a way that is appropriate to the perceived risk, while maintaining the consumer's dignity and rights
- Engage young people and their carers through outreach home visiting.
- Liaison and consultation with partner health, welfare and education providers.

- Maintain accurate, contemporaneous, timely file notes and other clinical documentation and complete appropriate and timely service statistics.
- Provide a high-quality service to internal customers and consumers that reflects best practice and adds value to GV Health
- Assist the organisation in achieving clinical effectiveness by providing the appropriate systems, information or services to clinical areas

KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

- Current registration with the Australian Health Practitioner Regulation Agency as a Registered Nurse, Occupational Therapist, Psychologist
- Registered Psychiatric Nurses must have: a post-graduate qualification or equivalent in mental health
Psychologists must have: current psychology registration with the Psychology Board of Australia
- Occupational Therapists must be: eligible for registration with the Occupational Therapy Board of Australia
- Social Workers must be: eligible for membership of the Australian Association of Social Workers (AASW)

Essential:

- Experience and expertise in the provision of assessment, treatment planning and intervention for people with a mental health disorder
- Experience in working collaboratively with healthcare, welfare and education agencies to support people in addressing mental health concerns
- An understanding and knowledge of Early Psychosis models of care and early intervention.
- Sound skills in utilising basic computer applications.

Desirable:

- Experience in working with children and adolescents in clinical mental health service provision

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful achievement of:

- Provision of care to a defined caseload of consumers
- Timely completion of documentation, outcome measures and submission of statistics
- Engagement in clinical supervision.
- Registration is maintained and working within scope of practice
- Attendance and active participation at meetings as required
- 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework
- Active participation in the Performance and Development review process

ALL GV HEALTH STAFF ARE REQUIRED TO

- Demonstrate GV Health's CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Develop and maintain collaborative relationships with all other teams and professionals;
- Promote and enable efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete and maintain all mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Victorian Department of Health Victoria;
- Comply with all applicable position pre-employment checks that are relevant to the role, which may include but is not limited to; police checks, Working with Children's Check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements;
- In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. All staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment.

ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

Community Care & Mental Health	Infant Child & Youth Mental Health Clinician
Reviewed by:	Sally Thomas
Issue Date:	October 2025

ABOUT US

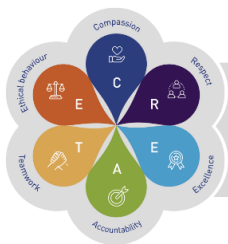
Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



COMPASSION
RESPECT

EXCELLENCE
ACCOUNTABILITY

TEAMWORK
ETHICAL BEHAVIOUR

GV Health Vision and Values: [Values and Vision - GV Health](#)

OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)