

Position Description

Position Title:	Staff Specialist Orthopaedic Surgeon
Reports to:	Clinical Director Orthopaedics
Department:	Orthopaedics
Directorate:	Clinical Operations
Cost centre:	A6204
Code & classification:	Specialist Year 1 - Year 9 (HM33-HM41)
Employment conditions:	AMA Victoria - Victorian Public Health Sector - Medical Specialists Enterprise Agreement 2022-2026 and its successors; and GV Health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

Provide a safe, efficient and effective 'Patient centred' General Orthopaedics inpatient service at a Consultant level to GV Health, as outlined below.

This position, amongst others, is responsible for promoting GV Health as a quality regional health service provider.

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to the following:

- Provide Orthopaedic services as a member of the Orthopaedic Department at GV Health.
- Conducting outpatient clinics as determined by consultation with the Clinical Director of Orthopaedic services, Divisional Clinical Director of Surgery and the Chief Medical Officer.
- At least one weekly Fracture clinic session supervision is expected
- At least one weekly elective theatre session service provision is expected.
- Providing after hours on call services including weekends on a 1:4 frequency.
- Providing consultative service to the Emergency and other departments.
- Providing Orthopaedics support to community health services.
- Contribute to Orthopaedics service direction and planning and the effective management of resources.
- Supporting Victorian Orthopaedics medical services.
- To be involved in the existing Indigenous health clinics and refugee health clinics.
- To support the clinical and administrative needs of the Department of Orthopaedics and the Clinical Director Orthopaedic Services.

- All Clinical and administrative work is done by consultation with the Clinical Director of Orthopaedic Services, the Divisional Clinical Director of Surgery and the Chief Medical Officer.

KEY SELECTION CRITERIA

Essential:

- Commitment to the GV Health Values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour.
- Current registration with the Australian Health Practitioner Regulation Agency as a Medical Practitioner, Specialist Orthopaedic Surgeon.
- Sound communication and interpersonal skills.
- Ability to manage change.
- Ability to work in a team environment and professional collegiality towards peers.
- Demonstrated ability to manage interpersonal relationship in a collegial and appropriate manner with all levels of staff in the hospital across all disciplines.
- Demonstrated peer review participation.
- All Consultant doctors should be able to discuss and manage one's clinical complications at M & M meetings; they should be open to constructive educational and practice improvement dialogue about such cases with peers, Clinical Directors and Divisional Clinical Directors or their College Committees in an appropriate setting.

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful achievement of:

- Demonstrating of GV Health CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Active participation in the Performance and Development review process.
- Enrolment and maintenance of ongoing CPD program of appropriate College.
- Registration is maintained and working within scope of practice
- Attendance and active participation at meetings as required
- 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework
- Active participation in the Performance and Development review process
- Contribution to the management of clinical risk, including mandatory reporting.
- Adherence to Hospital policies and procedures to ensure ethical care.
- Regular attendance at Departmental, Hospital and Specialty educational meetings and forums.
- Ongoing supervision and training of junior medical staff
- Active participation in staff development and succession planning

ALL GV HEALTH STAFF ARE REQUIRED TO

- Demonstrate GV Health's CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Develop and maintain collaborative relationships with all other teams and professionals;
- Promote and enable efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete and maintain all mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Victorian Department of Health Victoria;
- Comply with all applicable position pre-employment checks that are relevant to the role, which may include but is not limited to; police checks, Working with Children's Check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements;
- In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. All staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment.

ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

Clinical Operations	Staff Specialist Orthopaedic Surgeon
Reviewed by:	Clinical Director - Orthopaedics
Issue Date:	October 2025

ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)