

# Position Description

<b>Position Title:</b>	Dentist
<b>Reports to:</b>	Practice Manager – Dental Services
<b>Department:</b>	Dental
<b>Directorate:</b>	Community care and Mental Health
<b>Cost centre:</b>	M2202
<b>Code &amp; classification:</b>	Dentist Level 2 (DF2 to DF4)
<b>Employment conditions:</b>	Victorian Public Health Sector (General Dentists) (Single Interest Employers) Enterprise Agreement 2024 - 2028 and GV Health Policies and Procedures (and as varied from time to time)

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**GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.**

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

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## POSITION SUMMARY

The Dentist will provide general dental treatment to eligible patients at the GV Health Dental clinic and to the wider community through outreach programs. The Dentist will assist with mentoring of graduate dentists and provide support to Therapists and Prosthetists in clinical areas beyond their scope of practice. They will also supervise undergraduate Dental and Oral Health students as required.

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## RESPONSIBILITIES AND DUTIES

**The following duties are inclusive of but not limited to**

- Perform general dental work requiring the independent examination, investigation, treatment planning and treatment of patients as outlined in the GV Health model of care.
- Knowledge of providing dental treatment to the medically compromised is essential.
- To provide clinical procedures such as restorative, prosthetic, orthodontic preventative, endodontics, oral surgery procedures and referral of patients for specialist treatment.
- Provide dental officer support to Therapists and Prosthetists in clinical areas outside their scope of practice.
- To participate in and be prepared to lead special projects within the dental service.
- Provision of outreach services as required
- Support the development of others by acting as a resource to colleagues and participating in orientation and precepting of new employees and supervising students
- Work collaboratively with all members of the Dental Department
- Provide a high-quality service to internal customers and consumers that reflects best practice and adds value to GV Health

- Assist the organisation in achieving clinical effectiveness by providing the appropriate systems, information or services to clinical areas
  - Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public
  - Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements.
  - Will provide a comprehensive level of support in clinical decision making to other members of the care team as required.
  - Undertake continuous improvement activities as approved or requested by the Clinical Director, Dental Services.
  - Demonstrated commitment to professional development and peer review.
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## **KEY SELECTION CRITERIA**

### **Formal Qualification(s) and Required Registration(s):**

- Current registration with the Australian Health Practitioner Regulation Agency as a Dentist
- Current Radiation Operators Licence

### **Essential:**

- Demonstrated experience in all areas of clinical dentistry.
  - Intimate working knowledge of dental software program Titanium Legacy and Titanium Unity
  - Excellent understanding of patient confidentiality
  - Demonstrated experience in supervision of undergraduate students
  - Excellent interpersonal and communication skills long with the ability to work in a large team environment
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## **KEY PERFORMANCE INDICATORS**

### **Your performance will be measured through your successful:**

- Registration is maintained and working within scope of practice
  - Attendance at and active participation at meetings as required
  - 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework
  - Active participation in the Performance and Development review process
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## **AT GV HEALTH ALL STAFF ARE REQUIRED TO**

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Development and maintaining of collaborative relationships with all other teams and professionals;
- This role may from time to time deal with distress, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. GV Health staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment;
- Maintain a safe working environment for yourself, your colleagues and members of the public;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;

- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete the mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Seek internal customer or consumer feedback and respond accordingly to identify areas of needs;
- Comply with requirement of National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Department of Health Victoria;
- Comply with all applicable to position pre-employment checks, which may include but is not limited to; police checks, working with children's check (WWCC), National Disability Insurance Scheme (NDIS), Aged Care screening requirements.

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#### **ACCEPTANCE:**

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that The GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

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<b>Community Care and Mental Health</b>	<b>Dentist</b>
<b>Reviewed by:</b>	Practice Manager – Dental Services
<b>Issue Date:</b>	April 2025

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## ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

## OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

## OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

## OUR STRATEGIC PLAN

**The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:**

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

## FOR MORE INFORMATION

**Application tips:** [Application Tips - GV Health](#)

**GV Health:** <https://www.gvhealth.org.au/about/>

**Child Safety and Wellbeing:** [Child Safety and Wellbeing - GV Health](#)

**Living in Goulburn Valley:** [Goulburn | Regional Living Victoria](#)

**GV Community Connector:** [Community Connector Program for Businesses](#)