

# Position Description

<b>Position Title:</b>	Staff Specialist Anaesthetist
<b>Reports to:</b>	Clinical Director of Anaesthetics
<b>Department:</b>	Anaesthetics
<b>Directorate:</b>	Clinical Operations
<b>Cost centre:</b>	A4154
<b>Code &amp; classification:</b>	Specialist Year 1 – Year 9 (HM33 – HM41)
<b>Employment conditions:</b>	AMA Victoria – Victorian Public Health Sector - Medical Specialists Enterprise Agreement 2022-2026 and GV Health Policies and Procedures (and as varied from time to time)

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**GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.**

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

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## POSITION SUMMARY

GV Health is a large, modern, 280-bed hospital with four theatres, in-house MRI and CT services and a state-of-the-art clinical skills laboratory. The Department provides anaesthetic services for a variety of specialties. These include general surgery, orthopaedics, ENT, dental, obstetrics & gynaecology, paediatrics, urology, gastroenterology and psychiatry.

The Specialist Anaesthetist will participate in providing safe, efficient and effective patient-centred anaesthetic and pain management inpatient services at a specialist level. Specialist Anaesthetists are expected to provide high level anaesthetic services within their approved scope of clinical practice. As all Anaesthetists are expected to be able to provide routine anaesthesia services and cover on-call after hours, a minimum level of expertise and set of skills is necessary. This position, amongst others, is responsible for promoting GV Health as a quality regional health service provider.

The Specialist Anaesthetist is also responsible for providing clinical supervision to junior medical staff and other relevant staff in Anaesthetics as directed by the Clinical Director.

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## RESPONSIBILITIES AND DUTIES

**The following duties are inclusive of but not limited to**

- All Anaesthetists should be competent in the following areas and will be required to do the following:
  - Pre-anaesthesia assessment
  - Intraoperative anaesthesia and physiological monitoring
  - Provide Anaesthesia in areas outside of the operating suite
  - Trauma management
  - Resuscitation
  - Pain management
  - Provide emergency on call services

- Provide consultative service to the Emergency and other departments
  - Contribute to service direction and planning and the effective management of resources
  - Support the clinical needs of the Department of Anaesthetics and the Clinical Director
- Ensure consumer feedback and complaints are responded to appropriately to ensure that issues are resolved and quality and safe clinical care is provided
- Maintain accurate and current clinical records ensuring documentation meets professional and legal standards
- Provide professional leadership for health professionals
- Participate in quality and risk management activities
- Contribute to the planning and maintenance of cost-effective clinical management
- Contribute to the maintenance of high standard of medical communication
- Develop a special interest which will facilitate the future development of the unit
- Participate in administrative and/or clinical committees
- Participate in the Quality Assurance and Risk Management programs in place at GV Health
- Participate in the regular education of medical students and all levels of medical staff, nursing staff, and other medical and allied health students as required
- Participate in the regular teaching of medical students allocated to the Department by the University of Melbourne, both on site and at the rural clinical school as is reasonable
- Provide formal educational supervision to Junior Doctors
- Participate in formal assessments of junior doctors under the supervision of the Anaesthetic Department
- To be familiar with the Australian Curriculum Framework for Junior Doctors
- Provide regular formal and informal feedback on the performance of junior medical staff
- Mentor any prospective candidate who might be appearing for either the Diplomates, Fellowship or the AMC clinical exams or exams for the appropriate Colleges
- Participate in presentations at Grand Rounds, Journal Clubs, Morbidity and Mortality meetings and other educational activities
- Maintain participation in the CME activities required by the Australian and New Zealand College of Anaesthetists.
- Provide a high-quality service to internal customers and consumers that reflects best practice and adds value to GV Health
- Assist the organisation in achieving clinical effectiveness by providing the appropriate systems, information or services to clinical areas.

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## KEY SELECTION CRITERIA

### Formal Qualification(s) and Required Registration(s):

- Current registration with the Australian Health Practitioner Regulation Agency as a Specialist Anaesthetist

### Essential:

- Hold current registration or be registrable with the Australian Health Practitioner Regulation Agency (AHPRA) as a Medical Practitioner
- Hold a Fellowship with the Fellow of the Australian and New Zealand College of Anaesthetists (FANZCA)
- Demonstrated professional expertise in Anaesthesia, including good clinical skills and appropriate management skills
- Demonstrated commitment to patient-centred care and contemporary quality assurance
- Meets GV Health requirements for credentialing and scope of practice in Anaesthesia
- Demonstrated commitment to continuing education and teaching
- Demonstrated understanding of clinical governance
- Highly effective communication and interpersonal skills, including the ability to relate positively and appropriately with patients and others

- High level of motivation and the ability to cope with stress and manage change
  - Ability to work in a team environment
  - Professional collegiality towards peers and the wider health care team
  - Demonstrated peer review participation
  - Adequate computer skills - working knowledge of Windows environment
  - Demonstrated personal clinical practice audit
  - Reflective practice and the ability to accept feedback and seek help and advice when needed
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## **KEY PERFORMANCE INDICATORS**

**Your performance will be measured through your successful:**

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
  - Development and maintaining of collaborative relationships with all other teams and professionals;
  - Promoting and enabling of efficient teamwork and service provision both within the department and/or organisation and with other service providers;
  - Ability to contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity.
  - Registration is maintained and working within scope of practice
  - Attendance and active participation at meetings as required
  - 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework
  - Active participation in the Performance and Development review process
  - Timely attendance at clinical sessions.
  - Contribution to the management of clinical risk, including mandatory reporting.
  - Adherence to Hospital policies and procedures to ensure ethical care.
  - Regular attendance at Departmental, Hospital and Specialty educational meetings and forums.
  - Ongoing supervision and training of junior medical staff including education of registrar and resident in operating theatre.
  - Active participation in staff development and succession planning.
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## **AT GV HEALTH ALL STAFF ARE REQUIRED TO**

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Development and maintaining of collaborative relationships with all other teams and professionals;
- This role may from time to time deal with distress, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. GV Health staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment;
- Maintain a safe working environment for yourself, your colleagues and members of the public;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;

- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete the mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Seek internal customer or consumer feedback and respond accordingly to identify areas of needs;
- Comply with requirement of National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Department of Health Victoria;
- Comply with all applicable to position pre-employment checks, which may include but is not limited to; police checks, working with children's check (WWCC), National Disability Insurance Scheme (NDIS), Aged Care screening requirements.

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## ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that The GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

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Clinical Operations	Staff Specialist Anaesthetist
<b>Reviewed by:</b>	Clinical Director of Anaesthetics
<b>Issue Date:</b>	February 2025

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## ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

## OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

## OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

## OUR STRATEGIC PLAN

**The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:**

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

## FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)