

Position Description

Position Title:	Consultant Psychiatrist in Infant, Child & Youth Mental Health and Wellbeing Service (ICYMHWS)
Reports to:	Clinical Director – Infant, Child & Youth Mental Health and Wellbeing Service (ICYMHWS)
Department:	Infant, Child & Youth Mental Health and Wellbeing Service (ICYMHWS)
Directorate:	Community Care and Mental Health
Cost centre:	H0255
Code & classification:	Specialist Year 1 – 9 (HM33 - HM41) (depending on qualification and experience in this field)
Employment conditions:	AMA Victoria – Victorian Public Health Sector – Medical Specialists Enterprise Agreement 2022 - 2026 and GV Health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

The Consultant Psychiatrist in Infant, Child & Youth Psychiatry is responsible for the efficient and effective delivery of services to allocated patients of GV-ICYMHWS both in hospital and community settings through the provision of psychiatric assessments, consultation and treatment. The Consultant Psychiatrist Staff Specialist as a member of GV-ICYMHWS, a multidisciplinary team is expected to participate in relevant training and staff development programs and contribute medical expertise to the functioning of the team.

This position amongst others is responsible for promoting GV Health as a quality regional health service provider.

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to the following:

- You occupy a senior clinical position, and are expected to undertake clinical assessments to a high standard, maintain a scholarly knowledge of patients under your care, and demonstrate a capacity to develop and lead a multidisciplinary treatment plan. You are expected to provide clinical leadership to GV- ICYMHWS.
- You are expected to assess and manage infant, child and youth patients according to the current best standards, using the best available evidence and meeting the requirements of relevant law, ethics and community needs under the direction Clinical Director of GV-ICYMHWS.
- Be familiar with health policy and legislation that applies to young people and their families and ensure the clinical team adheres with them.

- Ensure documentation pertaining to patients under your care, including those of colleagues in your team and under your supervision is maintained to a high standard.
- You are expected to undertake, where appropriate, liaison with other care providers including GV Health Department of Paediatrics, Family, Child and Youth Services in the region and GVAMHS partners such as Non-Governmental Organisations, and other relevant agencies such as legal representatives.
- You are expected to ensure that the clinicians in GV- ICYMHWS are familiar with the Mental Health Act and other relevant legislation.
- Work cooperatively with the multidisciplinary team involved in patient care.
- Provide supervision to junior medical staff, including interns and hospital medical officers posted to GVAMHS generally and GV- ICYMHWS specifically.
- Participate in the Continuing Professional Development program including a regular peer review as required by the Australian Health Practitioner Regulation Agency (AHPRA) and the Royal Australian & New Zealand College of Psychiatrists (RANZCP) Provide a high-quality service to internal customers and consumers that reflects best practice and adds value to GV Health
- Assist the organisation in achieving clinical effectiveness by providing the appropriate systems, information or services to clinical areas

KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

Essential:

- Commitment to the GV Health Values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour.
- Current registration with the Australian Health Practitioner Regulation Agency as a Consultant Psychiatrist.
- Fellow of the Royal Australian & New Zealand College of Psychiatrists or equivalent, i.e., be eligible to register through Specialist pathway.
- Excellent clinical skills and experience in providing psychiatric care to children with mental health disorders.
- High level of knowledge of the Victorian Mental Health and Wellbeing Act 2022 and in particular its application to community care.
- Demonstrated ability in the provision clinical leadership to the multidisciplinary team and to work effectively with multiple stakeholders and partnerships.
- Understanding of current mental health service delivery models and service evaluation approaches, particularly in relation to mental health disorders in children and adolescents.
- Ability to participate in strategic and operational service planning relevant to Child and Adolescent Mental health in GVAMHS.
- Highly developed interpersonal, written and oral communication and presentation skills and an ability to work flexibly and respond to the demands of the service as it evolves.
- Demonstrated experience in clinical teaching and research.
- Satisfactory National History Criminal Check prior to commencement of employment.
- Satisfactory Victorian 'Employee' Working with Children Check prior to commencement of employment.
- Completion of a Commonwealth of Australia Statutory Declaration prior to commencement of employment.

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful achievement of:

- Registration is maintained and working within scope of practice
- Attendance and active participation at meetings as required
- Demonstrate continuing professional development through publications, further study or scientific presentations in the area of their speciality
- 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework
- Active participation in the Performance and Development review process
- Demonstrating of GV Health CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;

ALL GV HEALTH STAFF ARE REQUIRED TO

- Demonstrate GV Health's CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
 - Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
 - Develop and maintain collaborative relationships with all other teams and professionals;
 - Promote and enable efficient teamwork and service provision both within the department and/or organisation and with other service providers;
 - Contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
 - Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
 - Contribute to organisational quality and safety initiatives;
 - Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
 - Complete and maintain all mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
 - Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
 - Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
 - Comply with the principles of patient and family centred care;
 - Not smoke or vape on GV Health premises;
 - Comply with immunisation requirements as per the Victorian Department of Health Victoria;
 - Comply with all applicable position pre-employment checks that are relevant to the role, which may include but is not limited to; police checks, Working with Children's Check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements;
 - In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. All staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment.
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ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

Directorate	Community Care & Mental Health
Reviewed by:	Divisional Clinical Director
Issue Date:	September 2025

ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)