

Position Description

Position Title:	Sexual Violence Support Worker - GVCASA
Reports to:	Manager – Trauma Informed Services (GVCASA)
Department:	Trauma Informed Services (GVCASA)
Directorate:	Health Independence Programs & First Nations Peoples' Health
Cost centre:	M4008
Code & classification:	Social Worker Grade 1, Year 1 – 4 (SC11-SC14)
Employment conditions:	Allied Health Professionals (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021-2026 and its successors, and GV Health Policies and Procedures (and as varied from time to time) and GV Health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

Located within the newly launched Shepparton Multidisciplinary Centre (MDC), Trauma Informed Services holds responsibility for the development of systems and services across GV Health that strengthen co-ordination of preventative, early intervention, therapeutic and advocacy responses to victims of interpersonal violence, including family violence, child abuse, elder abuse; and sexual assault services provided through Goulburn Valley Centre Against Sexual Assault (GVCASA).

GVCASA's mission is to assist people who have experienced sexual assault to recover from the trauma of the sexual assault and its consequences, and to work towards the reduced incidence of sexual violence.

Working from a trauma informed practice framework and with an intersectional lens, the Sexual Violence Support Worker's (SVSW) primary role is to work collaboratively with the broader team and contribute to an integrated approach to service delivery. The role will participate in provision of intake assessments and focussed, short term therapeutic supports, including a range of interventions that seek to address the impact of trauma on the client's emotional, psychological, behavioural and social functioning, as well as supporting and assisting victim survivors and their non-offending family members to access relevant welfare and social support services that complement and support their recovery.

The SVSW will also support GVCASA to work towards the reduced incidence of sexual violence by participating in the delivery of prevention and early intervention education.

The SVSW role is a one-year fixed term position funded under the Australian Government Family, Domestic and Sexual Violence National Partnership Agreement 2023-25 (NPA) and is open to applicants new to the Sexual Assault Support Services sector.

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to:

- With guidance, support and direction of an Intake and Assessment Worker or Counsellor Advocate, contribute to and participate in intake, assessment, case planning and client review processes such as waitlist management, as appropriate.
- Work collaboratively with Intake and Assessment Workers, Counsellor Advocates and the broader team to identify welfare and social support service needs of Victim Survivors and their non-offending family members (collectively referred to from here on as 'clients').
- Support and assist clients to have awareness of and to access relevant welfare and social support services through the provision of information, initiating and facilitating referrals, and completing relevant follow up or following up as required.
- As supported by Trauma Informed Services clinical leadership, present Intake Assessments to allocations meetings as required.
- Where appropriate, participate in the afterhours crisis care on-call roster for a minimum 4 shifts per month.
- In partnership with the Sexual Violence Prevention and Education Officer, develop a comprehensive referral network of welfare and social support services such as housing, employment, disability, aged care and family support services.
- Maintain timely, accurate and confidential client records in accordance with organisational requirements and standards.
- Participate in regular supervision and attend and participate in training and professional development activities.
- Contribute to the development and delivery of prevention, early intervention (such as psychoeducation) and therapeutic group provision with the support of experienced clinical staff.
- Undertake project-based work that supports development of the organisation and contributes to positive client outcomes.
- Be familiar with and adhere to program and organisational policies and procedures regarding service delivery, including national and state-based standards of practice.
- Participate in continuous quality improvement processes.

KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

- A Bachelor or Master of Social Work.
- Eligibility for membership to the Australian Association of Social Workers (AASW).

Essential:

- A basic understanding of sexual violence, including knowledge of the gendered drivers of violence, the principles of trauma informed practice and intersectionality.
- Experience assessing and identifying client needs, developing and reviewing care plans, facilitating referrals and linkages with relevant services and supports, and monitoring progress to achieve positive client outcomes.
- Ability to develop and maintain effective working relationships with a broad range of stakeholders and services, across a variety of sectors, to support the provision of integrated care for clients.
- Ability to practice with cultural competence and safety.
- Ability to participate in reflective practice and to be self-directed.
- Well-developed computer skills, including experience using electronic databases.

Desirable:

- Has completed a placement in the specialist sexual assault sector or in a related sector i.e. Family Violence, Child and Family Services, Social Services, Child Protection or similar.
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KEY PERFORMANCE INDICATORS**Your performance will be measured through your successful:**

- Undertaking of intake assessments and focussed sessions, including holding a small caseload of focussed session clients after the probationary period.
 - Active participation in continuous quality improvement initiatives as directed by Trauma Informed Services leadership team.
 - Development and delivery of prevention and education workshops with the support of senior Education staff.
 - 90% attendance at all staff meetings, internal and external supervision.
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AT GV HEALTH ALL STAFF ARE REQUIRED TO

- Demonstrate GV Health's CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Develop and maintain collaborative relationships with all other teams and professionals;
- Promote and enable efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete and maintain all mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Victorian Department of Health Victoria;
- Comply with all applicable position pre-employment checks that are relevant to the role, which may include but is not limited to; police checks, Working with Children's Check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements;
- In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. All staff are

required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment.

ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that The GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

Mental Health and Community Care**Sexual Violence Support Worker**

Reviewed by:

Manager – Trauma Informed Services

Issue Date:

August 2025

ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)