

Position Description

Position Title:	Advanced Musculoskeletal Physiotherapist
Reports to:	Physiotherapy Manager
Department:	Physiotherapy
Directorate:	Community Care & Mental Health
Cost centre:	N3002
Code & classification:	Physiotherapist Grade 3 (VB7-VC1)
Employment conditions:	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021-2026 and its successors, and GV Health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

The Grade 3 Advanced Musculoskeletal Physiotherapist (AMP) will be responsible for the ongoing development and provision of orthopaedic and musculoskeletal physiotherapy services delivered by the Physiotherapy Department. They will contribute to AMP services offered by GV Health in the Emergency Department (ED), the Osteoarthritis Hip and Knee Service (OAHKS) and other established physiotherapy outpatient clinics or other AMP roles as they arise.

The AMP reports directly to the Physiotherapy Manager within the Physiotherapy Department. Our team consists of Physiotherapists, Exercise Physiologists and Allied Health Assistants and delivers comprehensive services to the emergency, acute & subacute settings, as well as to outpatient and community patients. Our services are patient-focused, efficient and effective, consistently meeting established standards of excellence. We also function as a member of the wider interdisciplinary team and are responsible for the delivery of high-quality services.

The AMP will assist in clinical supervision and education of more junior staff and physiotherapy students across different settings. They will help to lead staff education and competency training in this speciality.

The AMP will work with the Physiotherapy Manager and other senior clinicians to provide leadership and quality improvement in the orthopaedic and musculoskeletal areas and across the wider team. They are expected to be engaged in research and quality activities within an advanced practice area of interest, or more broadly within musculoskeletal physiotherapy. They will have an important role contributing to the development of individuals, the clinical team and the physiotherapy service through good leadership, teamwork and communication. The AMP will also hold several non-clinical portfolios as directed by the Physiotherapy Manager.

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to:

- To develop and provide high-quality, effective clinical musculoskeletal physiotherapy services across clinical areas including the ED and AMP specialist clinics
- Provide leadership in the delivery of orthopaedic inpatient services and the Physiotherapy Department outpatient services
- To participate in and comply with the AMP competency process which includes meeting the annual requirements for the ongoing maintenance of competency as defined in the AMP Clinical Education Framework
- Ensure the highest standard of physiotherapy clinical service provision is upheld through regular review and updates of clinical service provision aligned with current best practice
- Attend unit meetings and ward rounds, contribute to discharge planning and hospital flow, and provide physiotherapy intervention for patients of the designated units
- Complete all required competency-based assessment and learning activities related to the role
- Participate in a rostered weekend service within the ED or other clinical areas based on skills
- Actively participate in and contribute to the delivery of services by the physiotherapy team to ensure operational effectiveness
- Liaise between wards and teams to ensure effective communication with the physiotherapy team and with external members of the multi-disciplinary team (MDT)
- Provide junior staff and allied health assistants working in the area with appropriate supervision, training and instruction in accordance with GV Health Allied Health Clinical Supervision procedure
- Actively participate in formal supervision as defined by departmental policy
- Demonstrate appropriate clinical skills and capabilities at a grade 3 level
- Attendance at relevant huddles, Daily Operating System (DOS), ward and handover meetings to represent the perspective of physiotherapy in discharge planning and to disseminate information collected back to the team
- Ensure sound financial responsibility and accountability across functions under your control and implement strategies to ensure financial targets and KPIs are met.

KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

- Current registration with the Australian Health Practitioner Regulation Agency as a Physiotherapist
- Relevant tertiary qualification in Physiotherapy
- Post-graduate (or working towards) qualification in relevant field

Essential:

- Demonstrated experience, training and qualification requirements that meet Allied Health credentialing and scope of practice requirements
- Advanced knowledge and skills in the provision of musculoskeletal physiotherapy services within the ED and relevant AMP settings
- Demonstrated ability to undertake quality initiatives and projects in the area of musculoskeletal and orthopaedic physiotherapy
- Demonstrated ability to plan and manage complex caseloads across different areas
- Robust understanding of the clinical supervision process and experience supervising students on placement
- Demonstrated ability to supervise more junior staff
- Excellent understanding of physiotherapy models of care across different clinical settings
- Demonstrated ability to work effectively within an interdisciplinary team environment, including the ability to create and maintain effective professional relationships across organisational groups

Desirable:

- Minimum 7 years clinical experience as a physiotherapist in relevant settings
 - Previous participation in clinical research activities
 - Current Australian Physiotherapy Association (APA) membership +/- relevant specialist group
 - Proficiency in a language other than English
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KEY PERFORMANCE INDICATORS**Your performance will be measured through your successful:**

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour
- Registration is maintained and working within scope of practice
- Competency in core skills related to musculoskeletal physiotherapy is achieved before undertaking AMP activities independently
- Meets key capabilities and competencies for the AMP role
- Competencies related to the AMP role are maintained as per the AMP Clinical Education Framework
- Specialist clinic KPIs are monitored and met
- Participate in own supervision and plan (may include peer supervision process)
- Direct student supervision of clinical placements is undertaken as required
- Attendance and participation in meetings as directed
- Ongoing learning is maintained through attendance at external courses and conferences and through self-learning
- Maintain working relationships with senior staff & directors across working areas
- Triage and prioritise referrals in work settings accurately to ensure a timely service
- Ensure organisational cost savings and improve patient flow through the timely and safe application of orthoses
- Deliver physiotherapy services in line with established departmental guidelines and best practice
- Submit required data and statistics timely and accurately
- Adhere to the Australian Physiotherapy Council Code of Conduct
- 100% compliance with core competencies and mandatory training requirements as outlined in the GV education framework

AT GV HEALTH ALL STAFF ARE REQUIRED TO

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Development and maintaining of collaborative relationships with all other teams and professionals;
- This role may from time to time deal with distress, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. GV Health staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment;
- Maintain a safe working environment for yourself, your colleagues and members of the public;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;

- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete the mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Seek internal customer or consumer feedback and respond accordingly to identify areas of needs;
- Comply with requirement of National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Department of Health Victoria;
- Comply with all applicable position pre-employment checks that are relevant to the role, which may include but is not limited to; police checks, Working with Children’s Check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements;
- In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. All staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment.

ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that The GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

Community Care and Mental Health

Grade 3 Advanced Musculoskeletal Physiotherapist

Reviewed by:

Physiotherapy Manager

Issue Date:

August 2025

ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

OUR STRATEGIC PLAN

The **Goulburn Valley Health Strategic Plan 2024-2026** provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)