

# Position Description

<b>Position Title:</b>	Senior Speech Pathologist – Neurodevelopmental Psychiatry Clinic (NPC)
<b>Reports to:</b>	Infant Child and Youth Mental Health and Wellbeing Service (ICYMHS) Manager
<b>Department:</b>	Infant Child and Youth Mental Health and Wellbeing Service
<b>Directorate:</b>	Community Care and Mental Health
<b>Cost centre:</b>	H0503
<b>Code &amp; classification:</b>	Senior Speech Pathologist Year 1 – 4 (YB51 - YB54)
<b>Employment conditions:</b>	Victorian Public Mental Health Services Enterprise Agreement 2020 – 2024 and its successors, and GV Health Policies and Procedures (and as varied from time to time)

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**GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.**

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

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## POSITION SUMMARY

The Senior Speech Pathologist will be based in Neurodevelopmental Psychiatry Clinic (NPC), and reports to the Infant Child and Youth Mental Health and Wellbeing Service (ICYMHS) Manager. The NPC is responsible for the assessment of children under 25 years of age presenting with Neurodevelopmental related problems, predominantly Autism. The Senior Speech Pathologist will be responsible for assisting the NPC Coordinator to screen referrals, participate in multi-disciplinary assessments, provide high quality reports and recommendations and provide speech pathology specific assessments.

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## RESPONSIBILITIES AND DUTIES

**The following duties are inclusive of but not limited to:**

- Provide screening and prioritisation of referrals
- Work collaboratively with other clinical disciplines to provide high quality multi-disciplinary assessments and follow up care where necessary.
- Provide high quality reports and recommendations about management of clients with Neurodevelopmental related disorders.
- Provide speech pathology specific assessments as required.
- Provide consultation to clinicians, both internally in ICYMHS and externally.
- Participate in community program development, training, consultation and education to enhance understanding of assessment and management of children with Autism Spectrum Disorder.
- Provide a high-quality service to internal customers and consumers that reflects best practice and adds value to GV Health.

- Assist the organisation in achieving clinical effectiveness by providing the appropriate systems, information or services to clinical areas
  - Provide supervision to speech pathology students and clinicians as required
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## **KEY SELECTION CRITERIA**

### **Formal Qualification(s) and Required Registration(s):**

- Current registration with Speech Pathology Australia as a Speech Pathologist

### **Essential:**

- Knowledge and aptitude in the field of Neurodevelopmental Disorders, and in particular Autism Spectrum Disorder.
- Experience or willingness to learn about working with children and families with mental illness.
- Sound knowledge of child development, with particular emphasis on communication skills.
- Expertise in the provision of Speech Pathology assessments.
- High level of written and verbal communications.
- Demonstrated ability to work collaboratively with both internal and external health professionals and community agencies.

### **Desirable:**

- Training and experience in the provision of Autism specific assessments.
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## **KEY PERFORMANCE INDICATORS**

### **Your performance will be measured through your successful:**

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Development and maintaining of collaborative relationships with all other teams and professionals;
- Promoting and enabling of efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Ability to contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Participation in scheduled multidisciplinary assessments in the Neurodevelopmental Psychiatry Clinic.
- Completion of NPC diagnostic reports.
- Completion of Speech Pathology assessments.
- Collection and timely submission of required data.
- Registration is maintained and working within scope of practice.
- Attendance and active participation at meetings as required.
- 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework.
- Active participation in the Performance and Development review process

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## **AT GV HEALTH ALL STAFF ARE REQUIRED TO**

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Development and maintaining of collaborative relationships with all other teams and professionals;
- This role may from time to time deal with distress, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. GV Health staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment;
- Maintain a safe working environment for yourself, your colleagues and members of the public;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete the mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Seek internal customer or consumer feedback and respond accordingly to identify areas of needs;
- Comply with requirement of National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Department of Health Victoria;
- Comply with all applicable to position pre-employment checks, which may include but is not limited to; police checks, working with children's check (WWCC), National Disability Insurance Scheme (NDIS), Aged Care screening requirements.

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## **ACCEPTANCE:**

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that The GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.



By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

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**Community Care and Mental Health**

**Senior Speech Pathologist NPC**

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**Reviewed by:**

Sally Thomas

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**Issue Date:**

July 2025

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## ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

## OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

## OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

## OUR STRATEGIC PLAN

The **Goulburn Valley Health Strategic Plan 2024-2026** provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

## FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)