

# Position Description

<b>Position Title:</b>	Registered Nurse - MCU@Home Program
<b>Reports to:</b>	MCU@Home Team Leader or Divisional Operations Director – Subacute and Ambulatory Care
<b>Department:</b>	Mary Coram Unit@Home
<b>Directorate:</b>	Clinical Operations
<b>Cost centre:</b>	F0157
<b>Code &amp; classification:</b>	Registered Nurse Grade 3B (YU11)
<b>Employment conditions:</b>	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024-2028 and GV Health Policies and Procedures (and as varied from time to time)

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**GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.**

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

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## POSITION SUMMARY

MCU@Home is a bed substitution model of care where care is provided to the admitted patients in their own homes to meet their individual goals. Care is delivered by an interdisciplinary team comprising Medical, Allied Health, Nursing and Pharmacy. The service provides goal focussed and time limited rehabilitation and GEM care under a subacute model, as part of the broader subacute services at GV Health.

Working collaboratively with key stakeholders across inpatient and community settings, the Registered Nurse -MCU@Home will have extensive previous nursing experience in both the acute, subacute and or community nursing programs. The successful applicant will work both onsite in the MCU@Home program as well as in patients' own home as part of the multidisciplinary team. This Registered Nurse will be assisting patients to achieve their goals and or regain function utilising application of best practice rehabilitation and GEM care principles.

The Registered Nurse - MCU@Home will be expected to maintain their currency of knowledge and skill in their specialty area and ensure an evidence-based approach to patient management. The Registered Nurse must be able to demonstrate time management skills and work as an active team member. The position amongst others is responsible for promoting GV Health as a quality regional health service provider.

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## RESPONSIBILITIES AND DUTIES

**The following duties are inclusive of but not limited to the following:**

- Demonstrate extensive, evidence-based specialist knowledge, and clinical reasoning

- Provide services to patients with a focus on rehabilitation to improve the patient's ability to transition to home as smoothly as possible and regain empowerment of their health.
- Accept accountability for own actions and seek guidance when a situation exceeds experience and/ or knowledge.
- Function as a member of the health care team, promoting and maintaining a professional relationship with all staff with the goal of optimising client outcomes across the continuum.
- Provide high quality nursing services delivered within professional boundaries and responsibilities with regard to assessment, care planning, treatment, review and education of patients in the MCU@Home program.
- Participate in case conference and team meetings as required.

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## **KEY SELECTION CRITERIA**

### **Formal Qualification(s) and Required Registration(s):**

#### **Essential:**

- Commitment to the GV Health Values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour.
- Current registration with the Australian Health Practitioner Regulation Agency as a Registered Nurse
- Demonstrated high competency in clinical assessment and risk assessment completion relating to caring for patients in their own home.
- Previous experience working in acute/ subacute and or community nursing settings
- Highly developed interpersonal, written and electronic communication skills, including computer literacy and the ability to produce well-written reports.
- Excellent organisational and time management skills.
- Evidence of full immunisation against Influenza
- Hold a current Australian driver's licence.
- Satisfactory Victorian 'Employee' Working with Children Check prior to commencement of employment
- Completion of a Commonwealth of Australia Statutory Declaration prior to commencement of employment

#### **Desirable:**

- Minimum 3 years post graduate nursing experience

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## **KEY PERFORMANCE INDICATORS**

### **Your performance will be measured through your successful achievement of:**

- Demonstrating of GV Health CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- AHPRA Registration is maintained and working within scope of practice
- Attendance and active participation at meetings as required
- 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework
- Active participation in the Performance and Development review process

- Participate in data collection as required
- Completion of documentation as required for all patients
- Adhere to the Nursing and Midwifery Australian Health Professionals Registry Agency Code of Ethics and Practice Standards

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### **ALL GV HEALTH STAFF ARE REQUIRED TO**

- Demonstrate GV Health's CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Develop and maintain collaborative relationships with all other teams and professionals;
- Promote and enable efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete and maintain all mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Victorian Department of Health Victoria;
- Comply with all applicable position pre-employment checks that are relevant to the role, which may include but is not limited to; police checks, Working with Children's Check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements;
- In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. All staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment.

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### **ACCEPTANCE:**

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

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**Clinical Operations****Registered Nurse**

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<b>Reviewed by:</b>	Mary Coram @Home Team Leader
<b>Issue Date:</b>	July 2025

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## ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

## OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

## OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

## OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

## FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)