

# Position Description

<b>Position Title:</b>	Physiotherapist – Grade 2
<b>Reports to:</b>	Physiotherapy Manager
<b>Department:</b>	Physiotherapy
<b>Directorate:</b>	Community Care & Mental Health
<b>Cost centre:</b>	N3002
<b>Code &amp; classification:</b>	Physiotherapist Grade 2 (VB1-VB4)
<b>Employment conditions:</b>	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021-2026 and its successors, and GV Health Policies and Procedures (and as varied from time to time)

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**GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.**

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

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## POSITION SUMMARY

The Grade 2 Physiotherapist will be responsible for delivering physiotherapy services primarily to patients in the surgical and acute care units, but will work as part of the wider acute physiotherapy team with additional responsibilities on the medical, respiratory, paediatric, and maternity wards, the critical care unit and the emergency department.

The physiotherapist will function as a member of the wider multidisciplinary team and will be responsible for the delivery of high-quality physiotherapy services. They will report directly to the Physiotherapy Manager and work within the Physiotherapy Department. Our team consists of physiotherapists, exercise physiologists and allied health assistants and delivers comprehensive services to the emergency, acute & subacute settings, as well as to outpatient and community patients. Our services are patient-focused, efficient and effective, consistently meeting established standards of excellence.

The Grade 2 Physiotherapist will assist in clinical supervision and education of Grade 1 Physiotherapists, Allied Health Assistants and students in the acute setting. Additionally, they will support staff competency training as required.

They will work closely with the Physiotherapy Manager and the Acute Clinical Lead Physiotherapist to provide leadership, management and quality improvement in the acute physiotherapy space at GV Health. The physiotherapist will apply evidence-based practice while employing effective methods of patient management, communication and information sharing with other services and health professionals.

This position amongst others is responsible for promoting GV Health as a quality regional health service provider.

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## RESPONSIBILITIES AND DUTIES

**The following duties are inclusive of but not limited to:**

- Provision of high-level inpatient physiotherapy services including assessment, treatment and management of patients with an independent case load, within the acute setting
- Work effectively with the Acute Clinical Lead Physiotherapist to ensure inpatient physiotherapy services align with organisational requirements including facilitating patient flow, promoting safe discharge and optimising patient outcomes
- Attendance at relevant huddles, Daily Operating System (DOS), ward and handover meetings to represent the perspective of physiotherapy in discharge planning and to disseminate information collected back to the team
- Collaborate with the medical and nursing teams to educate them on the role of physiotherapy, ensuring effective integration of physiotherapy in patient care and contributing to optimal patient management and timely discharge planning
- Oversee physiotherapy input of orthopaedic, surgical & medical patients to optimise continuity of care and flow for patients as they transfer through the hospital during their admission
- Monitor appropriate allocation of therapists and AHAs to meet caseload demands and to reallocate caseloads in the absence of a staff member
- Participation in the weekend and public holiday physiotherapy roster
- Provide leadership and co-ordination of the inpatient team in the management of orthopaedic, general surgical and medical presentations
- Demonstrate appropriate clinical skills and capabilities at a grade 2 level
- Other duties as directed by the Physiotherapy Manager, for the efficient and effective running of the service.

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## **KEY SELECTION CRITERIA**

### **Formal Qualification(s) and Required Registration(s):**

- Current registration with the Australian Health Practitioner Regulation Agency as a physiotherapist
- Relevant tertiary qualification in physiotherapy

### **Essential:**

- Minimum 2 years relevant clinical experience working as a physiotherapist, ideally within the acute setting
- Sound clinical reasoning skills and understanding of management of orthopaedic, general surgical & general medical presentations
- Sound understanding of physiotherapy models of care across the inpatient setting including the prioritisation of patients based on clinical need and patient flow requirements
- Demonstrated ability to work effectively within an interdisciplinary team environment, including the ability to create and maintain effective professional relationships across organisational groups
- Excellent communication and interpersonal skills including an ability to liaise with a wide range of internal and external providers at all levels
- Experience in working with, and giving direction to AHA staff to meet prioritisation guidelines
- Understanding of the clinical supervision process and supervision of students on placement
- Excellent organisational skills and understanding of efficient time management
- Experience in participation in quality improvement and research activities (or knowledge of process)

### **Desirable:**

- Previous experience supervising junior physiotherapy staff and/or students on placement
- Current Australian Physiotherapy Association (APA) membership
- Proficiency in a language other than English

## **KEY PERFORMANCE INDICATORS**

**Your performance will be measured through your successful:**

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour
- Registration is maintained and working within scope of practice
- Enhanced engagement with orthopaedic, surgical and general medical teams with improved understanding of the role of the physiotherapist in managing typical presentations
- Efficient daily resourcing of AHA staff to meet clinical and departmental guidelines
- Regular positive participation in a clinical supervision program as supervisor and supervisee
- Triage and prioritise referrals in the acute setting accurately to ensure a timely service
- Ensure organisational cost savings and improve patient flow through the timely and safe application of orthoses
- Deliver physiotherapy services in line with established departmental guidelines and best practice
- Submit required data and statistics timely and accurately
- Active participation in the performance and development review (PDR) process
- Adhere to the Australian Physiotherapy Council Code of Conduct
- 100% compliance with core competencies and mandatory training requirements as outlined in the GV education framework

## **AT GV HEALTH ALL STAFF ARE REQUIRED TO**

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Development and maintaining of collaborative relationships with all other teams and professionals;
- This role may from time to time deal with distress, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. GV Health staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment;
- Maintain a safe working environment for yourself, your colleagues and members of the public;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete the mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Seek internal customer or consumer feedback and respond accordingly to identify areas of needs;
- Comply with requirement of National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;

- Comply with immunisation requirements as per the Department of Health Victoria;
- Comply with all applicable to position pre-employment checks, which may include but is not limited to; police checks, working with children's check (WWCC), National Disability Insurance Scheme (NDIS), Aged Care screening requirement.

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#### **ACCEPTANCE:**

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that The GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

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<b>Directorate</b>	<b>Grade 2 Physiotherapist</b>
<b>Reviewed by:</b>	Physiotherapy Manager
<b>Issue Date:</b>	July 2025

## ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

## OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

## OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

## OUR STRATEGIC PLAN

**The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:**

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

## FOR MORE INFORMATION

**Application tips:** [Application Tips - GV Health](#)

**GV Health:** <https://www.gvhealth.org.au/about/>

**Child Safety and Wellbeing:** [Child Safety and Wellbeing - GV Health](#)

**Living in Goulburn Valley:** [Goulburn | Regional Living Victoria](#)

**GV Community Connector:** [Community Connector Program for Businesses](#)