

# Position Description

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| <b>Position Title:</b>            | Grade 2 Physiotherapist (casual)   |
| <b>Reports to:</b>                | Physiotherapy Manager  |
| <b>Department:</b>                | Physiotherapy  |
| <b>Directorate:</b>               | Community Care & Mental Health   |
| <b>Cost centre:</b>               | N3002  |
| <b>Code &amp; classification:</b> | Physiotherapist Grade 2 years 1 – 4 VB1-VB4  |
| <b>Employment conditions:</b>     | Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021-2026 and its successors and GV Health Policies and Procedures (and as varied from time to time) |

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**GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.**

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

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## POSITION SUMMARY

The Grade 2 Physiotherapist reports directly to the Physiotherapy Manager and works within the Physiotherapy team. The physiotherapist will also function as a member of a wider interdisciplinary team and will be responsible for the delivery of high-quality physiotherapy services in various settings.

The Grade 2 Physiotherapist will be responsible for delivering physiotherapy services across the acute, subacute, outpatient and/or community areas. Our physiotherapy services are patient-focused, efficient and effective, consistently meeting established standards of excellence.

The Grade 2 Physiotherapist may be required to assist in supervision or mentoring of grade 1 physiotherapists & allied health assistants, and student supervision in their work areas.

The Physiotherapy Department strive for continuous improvement, with ongoing evaluation of the quality and outcomes of physiotherapy interventions. This position amongst others is responsible for promoting GV Health as a quality regional health service provider.

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## RESPONSIBILITIES AND DUTIES

**The following duties are inclusive of but not limited to**

- Provision of high-level physiotherapy services including assessment, treatment and management of patients, maintaining an independent case load
- Work effectively with the Grade 3 Physiotherapist in their clinical area (s) and the Physiotherapy Manager to ensure that physiotherapy services meet organisational goals including optimising patient flow, facilitating safe discharge, and ensuring quality patient outcomes
- Attend relevant huddles, Daily Operating System (DOS), ward rounds and handover meetings to represent the physiotherapy perspectives in patient care and discharge planning.

- Collaborate with medical and nursing teams to provide education on the role of physiotherapists in managing patient care, ensuring physiotherapy is integrated into patient care and contributes to timely, efficient discharge planning.
- Demonstrate appropriate clinical skills and capabilities at a grade 2 level
- Participate in clinical supervision, education and upskilling of grade 1 physiotherapists, physiotherapy students and Allied Health Assistants.
- Monitor and ensure appropriate allocations of therapists and Allied Health Assistance to meet caseload demands. Reallocate resources as needed, particularly in the absence of team members.
- Participate in clinical supervision, education opportunities and maintain a commitment to self-learning and professional development.
- Participation in physiotherapy weekend and public holiday roster as required
- Provide a high-quality service to internal customers and consumers that reflects best practice and adds value to GV Health
- Assist the organisation in achieving clinical effectiveness by providing the appropriate systems, information or services to clinical areas

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## **KEY SELECTION CRITERIA**

### **Formal Qualification(s) and Required Registration(s):**

- Bachelor of Physiotherapy or equivalent
- Current registration with the Australian Health Practitioner Regulation Agency as a Physiotherapist

### **Essential:**

- Current registration with the Australian Health Practitioner Regulation Agency as a Physiotherapist
- Minimum 2 years relevant clinical experience working as a Physiotherapist, ideally in a public hospital setting
- Sound clinical reasoning skills and understanding in patient physiotherapy management in acute, subacute & outpatient/community settings
- Sound understanding of physiotherapy models of care across the inpatient and outpatient settings including the prioritisation of patients based on clinical need and patient flow requirements.
- Demonstrated ability to work effectively within an interdisciplinary team environment, including the ability to create and maintain effective professional relationships across organisational groups.
- Excellent communication and interpersonal skills including an ability to liaise with a wide range of internal and external providers at all levels.
- Experience in working with AHA staff to meet prioritisation guidelines.
- Understanding of the clinical supervision process and supervision of students on placement.

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## **KEY PERFORMANCE INDICATORS**

- AHPRA registration is maintained and working within scope of practice
- Deliver prompt and effective physiotherapy services, ensuring patients receive timely care, including appropriate discharge or referrals
- Deliver Physiotherapy services in line with established departmental guidelines and best practice, prioritising referrals based on clinical need.
- Enhance engagement with medical & nursing teams and improve understanding on the role of physiotherapist in the management of GV Health patients
- Regular positive participation in a clinical supervision program as supervisor and supervisee
- Submit required data in a timely manner

- Statistics are completed and any performance requirements met
  - Adhere to the Australian Physiotherapy Council Code of conduct
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#### **AT GV HEALTH ALL STAFF ARE REQUIRED TO**

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
  - Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
  - Development and maintaining of collaborative relationships with all other teams and professionals;
  - This role may from time to time deal with distress, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. GV Health staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment;
  - Maintain a safe working environment for yourself, your colleagues and members of the public;
  - Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
  - Contribute to organisational quality and safety initiatives;
  - Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
  - Complete the mandatory training requirements as defined by GV Health
  - Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
  - Seek internal customer or consumer feedback and respond accordingly to identify areas of needs;
  - Comply with requirement of National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
  - Comply with the principles of patient and family centred care;
  - Not smoke or vape on GV Health premises;
  - Comply with immunisation requirements as per the Department of Health Victoria;
  - Comply with all applicable to position pre-employment checks, which may include but is not limited to; police checks, working with children's check (WWCC), National Disability Insurance Scheme (NDIS), Aged Care screening requirements.
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#### **ACCEPTANCE:**

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that The GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

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| <b>Community Care &amp; Mental Health</b> | <b>Grade 2 Physiotherapist</b> |
| <b>Reviewed by:</b>                       | Physiotherapy Manager          |
| <b>Issue Date:</b>                        | July 2025                      |

## ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

## OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

## OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

## OUR STRATEGIC PLAN

**The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:**

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

## FOR MORE INFORMATION

**Application tips:** [Application Tips - GV Health](#)

**GV Health:** <https://www.gvhealth.org.au/about/>

**Child Safety and Wellbeing:** [Child Safety and Wellbeing - GV Health](#)

**Living in Goulburn Valley:** [Goulburn | Regional Living Victoria](#)

**GV Community Connector:** [Community Connector Program for Businesses](#)