

Position Description

Position Title:	Mental Health Nurse Consultant
Reports to:	Senior Mental Health Nurse
Department:	Nursing Development
Directorate:	Community Care and Mental Health
Cost centre:	H0856
Code & classification:	Registered Psychiatric Nurse Grade 5 (NP51)
Employment conditions:	Victorian Public Mental Health Services Enterprise Agreement 2020 – 2024 and its successors and GV Health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

The Mental Health Nurse Consultant will be responsible for the effective and efficient coordination and implementation of planned mental health professional development and training programs for the Goulburn Valley Area Mental Health Service.

This position reports to the Senior Mental Health Nurse and in collaboration with key stakeholders will oversee the development of mental health training and professional development programs within GV Health. This position is responsible for overseeing the coordination and management of the Undergraduate nursing student placement program in collaboration with the clinical nurse educators. The role requires the incumbent to represent the mental health division in mental health specific organisational wide working parties and committees and contribute to organisational readiness for accreditation.

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to

- Provide leadership in the delivery of consumer-focused care ensuring both consumer and carer participation in the development of education and professional development programs.
- Provide senior educational support including participation in professional development and training committees/forums at a local and state-wide level.
- Develop strategies to promote shared values, shared direction, shared responsibility, positive attitudes and flexibility within the mental health service environment.
- Develop, document, implement and monitor, in collaboration with the Senior Nurse and Clinical Nurse Educators, a yearly business/operational plan for the mental health professional development program
- Provide a high-quality service to internal customers and consumers that reflects best practice and adds value to GV Health

- Assist the organisation in achieving clinical effectiveness by providing the appropriate systems, information or services to clinical areas
 - Provides a high level of consultancy to the clinical nurse educators (including non-mental health educators when required) in the assessment, planning and delivery of recovery focused mental health professional development
 - Provides mentorship and positive role modelling to staff through the maintenance of high standards of professional ethics and clinical competence
 - Contributes to the planning and implementation of the clinical education program to meet the needs of the mental health workforce
 - Promotes contemporary mental health nursing practices that utilise evidence-based approaches which encourage creativity, critical thinking and effective practice
 - Provide a high-quality service to internal customers and consumers that reflects best practice and adds value to GV Health
 - Assist the organisation in achieving clinical effectiveness by providing the appropriate systems, information or services to clinical areas
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KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

- Registration as a Registered Nurse with the Australian Health Practitioners Regulation Agency (AHPRA)
- Post graduate diploma or Masters degree in Mental Health Nursing

Essential:

- At least 5 years experience working in psychiatric nursing
- Demonstrate advanced clinical knowledge, experience and skill in the provision of mental health nursing care including an awareness of current trends, and practices and an understanding of the rights of people with a mental illness.
- Demonstrates an ability to provide professional leadership, support and supervision.
- Demonstrates well-developed knowledge and understanding of policy, standards and legislation relating to nursing practice and mental health service delivery and care.
- Demonstrated ability in the provision of mental health nursing professional development programs including identification of staff educational needs, planning, development, implementation and evaluation of professional development and training programs.
- Demonstrated skills in computing including word processing excel spreadsheets and an ability to quickly acquire software skills with regard to accessing consumer information and reports specific to mental health service delivery

Desirable:

- Additional qualifications in the development, delivery and evaluation of staff professional development programs such as Certificate IV in workplace Training and Assessment
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KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Development and maintaining of collaborative relationships with all other teams and professionals;
- Promoting and enabling of efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Ability to contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;

AT GV HEALTH ALL STAFF ARE REQUIRED TO

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Development and maintaining of collaborative relationships with all other teams and professionals;
- This role may from time to time deal with distress, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. GV Health staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment;
- Maintain a safe working environment for yourself, your colleagues and members of the public;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete the mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Seek internal customer or consumer feedback and respond accordingly to identify areas of needs;
- Comply with requirement of National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Department of Health Victoria;
- Comply with all applicable to position pre-employment checks, which may include but is not limited to; police checks, working with children's check (WWCC), National Disability Insurance Scheme (NDIS), Aged Care screening requirements.

ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not

encompass every aspect of the position. I understand that The GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description

Community Care and Mental Health	Senior Mental Health Nurse
Reviewed by:	Melissa Metcalf
Issue Date:	June 2025

ABOUT US

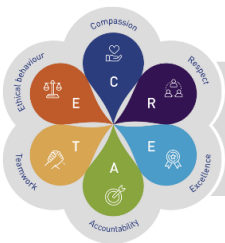
Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



COMPASSION
RESPECT

EXCELLENCE
ACCOUNTABILITY

TEAMWORK
ETHICAL BEHAVIOUR

GV Health Vision and Values: [Values and Vision - GV Health](#)

OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

