

# Position Description

<b>Position Title:</b>	Psychology Registrar (Clinical or Neuropsychology)
<b>Reports to:</b>	Director of Psychology
<b>Department:</b>	Mental Health
<b>Directorate:</b>	Community Care & Mental Health
<b>Cost centre:</b>	H0860
<b>Code &amp; classification:</b>	Psychology Grade 2 PK1-PK4
<b>Employment conditions:</b>	Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Single Interest Enterprise Agreement 2021-2025 and GV Health Policies and Procedures (and as varied from time to time)

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**GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.**

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

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## POSITION SUMMARY

The two-year GV Health Psychology Registrar Program enables recently qualified psychologists with a Masters or Doctorate in Clinical Psychology or Neuropsychology to transition into clinical practice, while being supported to achieve their Practice Endorsement in Clinical or Neuropsychology. Each Psychology Registrar will receive individual regular supervision from a psychologist with approved supervisor status from the Psychology Board of Australia. There will be a focus on comprehensive orientation, protected caseloads, ongoing professional development and self-care. Psychology Registrars at GV Health will undertake comprehensive bio-psycho-social clinical or neuropsychology assessments and recovery focused psychological treatment and care to clients and their families. They will use interventions that are evidence based and regarded as best practice to enhance each consumer's mental health recovery. Over the two years a Psychology Registrar will complete two to four rotations in order to gain experiences across the lifespan and with diverse populations. There is possibility for opportunities to continue employment with GV Health upon completing of the registrar program.

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## RESPONSIBILITIES AND DUTIES

**The responsibilities and duties for the psychology registrar are inclusive of, but not limited to the following:**

- To provide a high-quality service to consumers that reflects best practice.
- To work assertively to gain the core competences of Clinical Psychology or Neuropsychology Practice Endorsement as stipulated by the Psychology Board of Australia.
- To pro-actively engage with clinical supervision, both discipline specific and broadly.
- To actively participate in the GV Health Allied Health Graduate Program, and other training, education, and professional knowledge and skills development programs that are available.
- To ensure that clinical governance guidelines are followed.

- To establish and maintain effective and appropriate interagency professional relationships.
- To assist the organisation in achieving clinical effectiveness by providing the appropriate information or services to clinical areas.
- Maintain accurate record keeping in accordance with professional and organisational guidelines.
- Commitment to development of professional knowledge.

### **Clinical Psychology**

- To provide psychological assessments for the purpose of identifying consumer needs, mental health concerns, diagnosis and/or treatment planning.
- To provide psychological interventions that are client centred, family inclusive, evidence based, and recovery focused that relate to consumer need and are consistent with GV Health policies, procedures and discipline specific practices.
- To provide a clinical psychology perspective during multidisciplinary team meetings and reviews.

### **Neuropsychology**

- Conduct comprehensive neuropsychological assessment, formulation and provide treatment or treatment recommendations for common neuro-behavioural presentations.
- Provide comprehensive and timely reports and feedback for clients who have completed assessment
- As a member of multi-disciplinary teams, provide professional consultation and advice to other staff as needed.

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## **KEY SELECTION CRITERIA**

### **Formal Qualification(s) and Required Registration(s):**

- Current registration with the Australian Health Practitioner Regulation Agency (AHPRA) as a Psychologist
- Completion of an approved Masters or Doctoral degree in Clinical Psychology or Neuropsychology

### **Essential:**

- Eligible for enrolment into the Clinical Psychology or Clinical Neuropsychology Registrar program (Psychology Board of Australia)
- Demonstrate an appropriate level of knowledge and understanding of contemporary evidence-based best practice in mental health assessment, treatment and care.
- Well-developed organisational and time-management abilities

### **Desirable:**

- Excellent knowledge of relevant legislation, policies and procedures including the Mental Health Act 2014 and Amendments
  - Experience working with culturally diverse populations
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## KEY PERFORMANCE INDICATORS

**Your performance will be measured through your successful:**

- Demonstration of GV Health values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Competency against the Psychology Board of Australia's registrar standards, including demonstration of core competencies, maintaining registration, continuing professional development and working within scope of practice
- Knowledge of the Mental Health Act 2014 and other relevant legislation
- Attendance and active participation at meetings as required
- 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework
- Active participation in the Performance and Development review process
- Participation in supervision as required

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## AT GV HEALTH ALL STAFF ARE REQUIRED TO

- Demonstrate the GV Health values and behaviours and be a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Develop and maintain collaborative relationships with all other teams and professionals;
- In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. GV Health staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment;
- Maintain a safe working environment for themselves, their colleagues and members of the public;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete the mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Seek internal customer or consumer feedback and respond accordingly to identify areas of needs;
- Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Department of Health, Victoria;
- Comply with all applicable to position pre-employment checks, which may include but are not limited to; police checks, working with children's check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements.

**ACCEPTANCE:**

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

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Community Care and Mental Health	Clinical Psychology Registrar
Reviewed by:	Director of Psychology
Issue Date:	June 2025

## ABOUT US

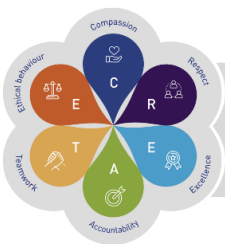
Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

## OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

## OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



COMPASSION  
RESPECT

EXCELLENCE  
ACCOUNTABILITY

TEAMWORK  
ETHICAL BEHAVIOUR

GV Health Vision and Values: [Values and Vision - GV Health](#)

## OUR STRATEGIC PLAN

**The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:**

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

## FOR MORE INFORMATION

**Application tips:** [Application Tips - GV Health](#)

**GV Health:** <https://www.gvhealth.org.au/about/>

**Child Safety and Wellbeing:** [Child Safety and Wellbeing - GV Health](#)

**Living in Goulburn Valley:** [Goulburn | Regional Living Victoria](#)

**GV Community Connector:** [Community Connector Program for Businesses](#)