

# Position Description

<b>Position Title:</b>	Senior Clinician
<b>Reports to:</b>	Adult Community Mental Health Program Manager
<b>Department:</b>	Adult Community Mental Health
<b>Directorate:</b>	Community Care & Mental Health
<b>Cost centre:</b>	H0452
<b>Code &amp; classification:</b>	Registered Psychiatric Nurse Grade 4 (NP75 - NP77), Occupational Therapist Grade 3 (YB24 - YB27), Psychologist Grade 3 (PL1 - PL4), Social Worker Grade 3 (YC46 - YC49)
<b>Employment conditions:</b>	Victorian Public Mental Health Services Enterprise Agreement 2020 – 2024 and its successors or Medical Scientists, Pharmacists and Psychologists Victorian Public Sector (Single Interest Employers) Enterprise Agreement 2021 – 2025 and its successors, and GV Health Policies and Procedures (and as varied from time to time)

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**GV Health is an equal-opportunity employer and continually strives to build a diverse, equitable, and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.**

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties, and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

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## POSITION SUMMARY

The Senior Clinician role will be responsible for providing a senior level of clinical community mental health practice within the Goulburn Valley Mental Health Service (GVAMHS) Adult Community Mental Health Team. The Senior clinician will hold a high level of clinical knowledge and expertise in mental health and will be proficient in assessment, treatment, and support for persons with an enduring mental illness.

The Senior clinician will work in accordance with the Victorian Mental Health & Wellbeing Act (2022) and have an expert understanding of the principles that underpin the Act. They will ensure an appropriate and timely response is provided to any acute deterioration for consumers within their care, hold a negotiated caseload for consumers across the catchment area of GVAMHS, and support the seamless transition of consumers along the mental health continuum of care.

Alongside the Adult Community Mental Health Team Manager, the incumbent will provide supervision and performance evaluation of other staff and provide leadership to the multi-disciplinary team on a shift-by-shift basis.

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## RESPONSIBILITIES AND DUTIES

**The following duties are inclusive of but not limited to**

- Provide senior clinical leadership and support to the multidisciplinary team.
- Engage in inter-team and broader mental health network communications to ensure appropriate transfer of information and handover where necessary

- Provide expert assessment of mental status, and risk assessment for consumers of the adult mental health community team.
- Assist in the development of appropriate comprehensive treatment, care, and support plans that are consumer and recovery focussed to meet identified individual needs
- Engage both consumer and carers to participate in the development of recovery plans that meet the consumers recovery goals.
- Ensure provision of mental health care is in keeping with the principles of the supported decision-making philosophy of the Victorian MH&WA (2022)
- Management of a caseload reflective of experience & level of expert training
- Completion of activity-based and outcome measurement data as required by GVAMHS
- Participation in the daily Duty roster
- Support the coverage for Duty Roster responsibilities in the event of staff leave / unplanned absences
- Participation in and in the absence of the manager, chairing of the Adult Mental Health Community Team clinical review and planning processes
- Participate in the development and implementation of quality improvement activities to ensure best practice standards, e.g.; National Standards for Mental Health Services 2017
- Maintain an effective client record system and ensure high-quality documentation of case note entries, treatment plans
- Assistance in the maintenance of and compliance with relevant legislation regarding Occupational Health and Safety in the workplace
- Provide supervision and preceptorship for less experienced staff and clinical students on placement
- Provide support and consultation to other team members to assist their duty performance
- Assists with rostering and resource management.
- To Engage and participate in an integrated AOD assessment and treatment process.

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## **KEY SELECTION CRITERIA**

### **Formal Qualification(s) and Required Registration(s):**

- Current registration with the Australian Health Practitioner Regulation Agency as a Registered Nurse, Occupational Therapist or Psychologist
- Registered Psychiatric Nurses must: have a postgraduate qualification or equivalent in mental health;
- Psychologists must: be eligible to be registered with the Psychology Board of Australia in accordance with the Health Practitioner Regulation National Law (Victoria) Act 2009
- Occupational Therapists must: be eligible for registration with the Occupational Therapy Board of Australia
- Social Workers must: be eligible for membership of the Australian Association of Social Workers (AASW)

### **Essential:**

- A minimum of 5 years' experience in mental health
- An ability to provide professional leadership, support, and supervision to other team members.
- Highly developed clinical skills including significant experience in community-based case management with a demonstrated capacity to work autonomously
- Well-developed knowledge and understanding of the Mental Health and Wellbeing Act 2022 (Vic), and relevant legislation and standards
- Work rotating roster including shift work
- To display the ability or understanding of AOD screening and assessment of substance use/withdrawal and the principles of an integrated mental health and AOD treatment approach.

## KEY PERFORMANCE INDICATORS

**Your performance will be measured through your successful:**

- Provision of senior clinical support to the multidisciplinary Case Management team.
- Registration is maintained and working within scope of practice
- Attendance and active participation at meetings as required
- 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework
- Active participation in the Performance and Development review process
- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Development and maintenance of collaborative relationships with all other teams and professionals;
- Promoting and enabling of efficient teamwork and service provision both within the department and/or organization and with other service providers;
- Ability to contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;

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## AT GV HEALTH ALL STAFF ARE REQUIRED TO

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures, and guidelines;
- Development and maintenance of collaborative relationships with all other teams and professionals;
- This role may from time to time deal with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. GV Health staff are required to comply with all safety-related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment;
- Maintain a safe working environment for yourself, your colleagues, and members of the public;
- Identify, report, and manage risks and ensure actions are taken to prevent and minimize harm to consumers and the GV Health workforce;
- Contribute to organizational quality and safety initiatives;
- Observe and comply with child-safe principles, standards, and expectations of appropriate behaviour toward and in the company of children;
- Complete the mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Seek internal customer or consumer feedback and respond accordingly to identify areas of needs;
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant standards, regulations, and legislative requirements;
- Comply with the principles of patient and family-centered care;
- Not smoke or vape on GV Health premises;
- Comply with immunization requirements as per the Department of Health Victoria;

- Comply with all applicable to position pre-employment checks, which may include but is not limited to; police checks, working with children's check (WWCC), National Disability Insurance Scheme (NDIS), and Aged Care screening requirements.

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**ACCEPTANCE:**

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that The GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

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**Adult Community Mental Health****Senior Clinician**

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**Reviewed by:**

Adult Mental Health Community Team Manager

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**Issue Date:**February 2025

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## ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

## OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

## OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

## OUR STRATEGIC PLAN

**The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:**

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

## FOR MORE INFORMATION

**Application tips:** [Application Tips - GV Health](#)

**GV Health:** <https://www.gvhealth.org.au/about/>

**Child Safety and Wellbeing:** [Child Safety and Wellbeing - GV Health](#)

**Living in Goulburn Valley:** [Goulburn | Regional Living Victoria](#)

**GV Community Connector:** [Community Connector Program for Businesses](#)