

Position Description

Position Title:	Grade 2 Physiotherapist (Sub-Acute)
Reports to:	Physiotherapy Manager
Department:	Physiotherapy
Directorate:	Community Care & Mental Health
Cost centre:	N3002
Code & classification:	Grade 2 (VB1-VB4)
Employment conditions:	Allied Health Professionals (Victorian Public Sector) (Single Interest Employers Enterprise Agreement 2021-2026 and its successors, and GV Health Policies and Procedures (and as varied from time to time

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

The Grade 2 Physiotherapist will provide specialist assessment and treatment to sub-acute inpatients (Mary Coram Unit) and/or with the MCU@Home Community program. The inpatient subacute ward has a mixed caseload of rehabilitation, geriatric evaluation and management (GEM) and palliative care patients.

MCU@Home is a bed-based substitution model of care where care is provided to admitted patients in their own homes to meet individual goals. Care is delivered by an interdisciplinary team comprising of medical, allied health, nursing and pharmacy staff. The service provides goal focussed and time-limited rehabilitation and geriatric evaluation and management (GEM) care under the sub-acute model, as part of broader sub-acute services at GV Health.

As a member of the interdisciplinary team, the Grade 2 physiotherapist will be required to assess, plan, recommend and implement a wide range of physiotherapy services to inpatients recovering from medical conditions, trauma and surgery. Current evidence-based practice will be utilised to develop effective methods of management, communication and information sharing with other team members and service providers.

The Grade 2 Physiotherapist will also supervise and grade 1 staff, allied health assistants & students as required. This position, amongst others, is responsible for promoting GV Health as a quality regional health service provider.

The Grade 2 Physiotherapist (Sub-Acute) reports directly to the Physiotherapy Manager within the Physiotherapy team. If they are working in the MCU@Home program they will have an effective internal working relationship and liaise directly with the MCU@Home Team Leader.

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to

- Provision of high-level inpatient physiotherapy services including assessment, treatment and management of patients with an independent case load.
- Effective discharge planning, care co-ordination, referral and education for patients and carers
- Facilitate physiotherapy input into the management of patients on the subacute ward to optimise outcomes and drive the discharge planning for these patients through regular communication with the relevant medical teams and clear communication with the Nursing staff and overall MDT.
- Triage referrals and prioritise staff interventions for timely care, optimal patient flow and effective service delivery considering whole of organisation requirements.
- Participate in relevant projects, working groups and teams in line with organisational requirements.
- Where required, liaise with grade 3 clinical staff to co-ordinate programs and staffing requirements
- Assist in the upskilling of Grade 1 physiotherapists, supervision of students on placement and assisting with competency training of staff as required.
- Participate in departmental clinical supervision programs in line with the Allied Health (Therapy) Clinical Supervision Procedure.
- Participate in quality improvement and departmental projects to assist development of physiotherapy services within the organisation.
- Participate in rostered weekend and Public Holiday acute physiotherapy services as required.
- Demonstrate appropriate clinical skills and capabilities at a Physiotherapist Grade 2 level.
- Communicate any issues with the Manager Physiotherapy as they arise and use high-quality problem-solving methods to provide solutions to any such issues.

KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

- Bachelor of Physiotherapy or equivalent.
- Current registration with the Australian Health Practitioner Regulation Agency as a Physiotherapist.

Essential:

- Minimum of 2 years relevant clinical experience working as Physiotherapist either in the sub-acute setting or in an area of work with a rehabilitation or neurological focus.
- Sound clinical reasoning skills and comprehensive understanding of the assessment and treatment of sub-acute presentations.
- Comprehensive understanding in the management of discharge processes related to continuum of care for sub-acute patients.
- Sound understanding of the process for prioritisation of patients based on clinical need and patient flow requirements.
- Demonstrated ability to work effectively within an interdisciplinary team environment.
- Excellent communication and interpersonal skills including an ability to liaise with a wide range of internal and external providers at all levels.

Desirable:

- Previous experience working on organisational projects or working groups.
 - Experience in management of patients under the National Disability Insurance Scheme (NDIS).
 - Understanding of the clinical supervision process and supervision of students on placement.
 - Australian Physiotherapy Association (APA) membership.
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KEY PERFORMANCE INDICATORS**Your performance will be measured through your successful:**

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
 - Development and maintaining of collaborative relationships with all other teams and professionals;
 - Promoting and enabling of efficient teamwork and service provision both within the department and/or organisation and with other service providers;
 - Ability to contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
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 - Registration is maintained and working within scope of practice.
 - Enhanced engagement with medical and nursing teams with improved understanding on the role of physiotherapist in management of sub-acute presentations.
 - Active participation in organisational projects, working groups and other team meetings as required.
 - Physiotherapy processes align with organisational requirements for timely and safe care for patients with optimal discharge timelines to facilitate patient flow.
 - Patients are optimally managed across the continuum of care resulting in high patient satisfaction, minimal complications and readmissions.
 - Efficient daily resourcing of AHA staff to meet clinical and departmental requirements.
 - Deliver Physiotherapy services in line with established departmental guidelines and best practice.
 - Ensure that Physiotherapy referrals are prioritised in line with departmental guidelines.
 - Regular positive participation in a clinical supervision program as supervisor and supervisee.
 - Junior physiotherapy staff feel supported and are assisted to safely develop their clinical skills.
 - Active participation in the Performance and Development review process.
 - Adhere to the Australian Physiotherapy Council Code of conduct.
 - Submit required data/stats in a timely manner.
 - 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework.
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AT GV HEALTH ALL STAFF ARE REQUIRED TO

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;

- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Development and maintaining of collaborative relationships with all other teams and professionals;
- This role may from time to time deal with distress, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. GV Health staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment;
- Maintain a safe working environment for yourself, your colleagues and members of the public;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete the mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Seek internal customer or consumer feedback and respond accordingly to identify areas of needs;
- Comply with requirement of National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Department of Health Victoria;
- Comply with all applicable to position pre-employment checks, which may include but is not limited to; police checks, working with children's check (WWCC), National Disability Insurance Scheme (NDIS), Aged Care screening requirements.

ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that The GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.



Community Care & Mental Health

Subacute Physiotherapist – Grade 2

Reviewed by:

Physiotherapy Manager

Issue Date:

May 2025

ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: [Values and Vision - GV Health](#)

OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: [Strategic Plan 2024-2026 - GV Health](#)

FOR MORE INFORMATION

Application tips: [Application Tips - GV Health](#)

GV Health: <https://www.gvhealth.org.au/about/>

Child Safety and Wellbeing: [Child Safety and Wellbeing - GV Health](#)

Living in Goulburn Valley: [Goulburn | Regional Living Victoria](#)

GV Community Connector: [Community Connector Program for Businesses](#)